



## GURUGRAM UNIVERSITY, GURUGRAM

(A State University Established under Haryana Act 17 of 2017)

### Advertisement No. – 04/2020

Online applications are invited for the post of Assistant Professor in **Pharmaceutical Sciences- 01(UR)**. **Qualifications/selection criteria and instructions for application procedure etc. are available on University Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in).**

Application processing fee of Rs. 1000/- shall also be deposited online. The women candidates of Haryana domicile have to pay 50% of the requisite fee.

Last date for submission of online application is **11.10.2020 (upto 5:00 PM)**.

Incomplete application will summarily rejected.

Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in); Further, the university will not send any further information/call letters by post/newspapers.

**NOTE:-** The University Administration reserves the right to withdraw the Advertisement without assigning any reason.

**REGISTRAR**



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

## Advertisement No. 04/2020

**BEFORE APPLYING, APPLICANTS MUST ENSURE THEIR  
ELIGIBILITY ON THE UNIVERSITY WEBSITE**

**[www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in)**

Online applications are invited for post of Assistant Professor (Budgeted post) through the link available at Gurugram University website ([www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in)). Details regarding post, prescribed qualifications and instructions are detailed as under. The application processing fee Rs. 1000/- shall also be deposited online. The women candidates of Haryana domicile have to pay 50% of the requisite fee.

### Teaching Post (Budgeted)

Sr. No.	Name of the Department/ Post	Group	Pay Level as per pay Matrix (7 <sup>th</sup> CPC)	Total post to be filled	Specialization
<b>Department of Pharmaceutical Sciences</b>					
1.	<b>Assistant Professor</b>	<b>A</b>	<b>Level-10</b>	<b>01 (UR)</b>	<b>Pharmaceutics/ Pharmaceutical Administration</b>

**Abbreviations: UR:** Unreserved

Application forms complete in all respects for the above post should be submitted online before closing date and time as notified by the University for this advertisement.

**REGISTRAR**

**Dated:**

**Endst. No. GUG/Estt/2020**

Copy of the above is forwarded to the following for information and necessary action:

1. The Finance Officer, Gurugram University, Gurugram
2. P.S. to Vice-Chancellor (for kind information of the Vice-Chancellor), GUG.
3. P.A. to Registrar (for kind information of the Registrar), GUG.

**Assistant  
Registrar (Estt.)**



## GURUGRAM UNIVERSITY, GURUGRAM

### IMPORTANT INSTRUCTIONS FOR TEACHING POST

ADVERTISEMENT NO. 04/2020

Candidates must go through the following instructions before filling up the application form:

#### GENERAL TERMS & CONDITIONS FOR RECRUITMENT

1. The candidates who are already in the Service of Govt. / Semi Govt / Aided Bodies must apply through proper channel. They may send an advance copy to avoid delay, but the application must also be received through proper channel and they should also produce “No Objection Certificate” from the current employer with-in 15 days of the last date of advertisement otherwise their candidature will be cancelled.
2. Submission of incomplete application i.e. without self-attested copies of testimonials / academic certificates / experience certificate etc., prescribed fee shall stands summarily rejected.
3. The number of post may be increased or decreased by the university.
4. The qualifications for teaching posts are placed at Annexure-A.
5. Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions thus need to apply.

**One’s claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/ Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected.**

*Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.*

6. Applications should be submitted strictly in the Performa as prescribed by the University and uploaded on the University website

[www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in). Applications submitted in other than the prescribed Performa shall be summarily rejected.

7. The University reserves the right to withdraw or not to fill the advertised posts without assigning any reason at any stage.
8. Latest Passport size photograph (not older than six months) duly self attested must be affixed on the application form.
9. The eligibility of the candidates i.e. qualification, experience and age will be considered up to the closing date of receipt of application.
10. The additional or higher qualifications must be in the concerned or allied subjects only. Full marks are admissible for additional qualification in allied subjects.
11. The post-doctoral experience shall be counted only if the candidate has worked on a post-doctoral fellowship of some government funded agency like UGC/ICSSR etc. The Post-doctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
12. The Educational qualification, age, experience and other conditions of eligibility as stipulated above against the post shall be determined as on the closing date of receipt of applications.
13. No TA/DA for appearing in the test etc. will be paid.
14. Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date of application. If on verification at any time before or after the written examination or interview or appointment, it is found that they do not fulfill any of the eligibility conditions or it is found that the information furnished is false or incorrect, their candidature / appointment will be cancelled.
15. The experience will be considered only after acquiring the essential qualification.
16. The application fee for the post will be Rs. 1000/- . The women candidates of Haryana domicile have to pay 50% of the requisite fee.
17. The upper age limit is 50 years. For candidates who are in employment and have applied through proper channel, age bar shall not be applicable.
18. For avoidance of doubt, it is hereby clarified that, If class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. In case of CGPA awarded to the candidates on a 10- point Scale, the candidate need to obtain and submit the table of equivalence from the concerned university along with the application form.

19. The candidates are advised to visit the University website regularly for any updation / new instructions/scrutiny/selection process. Any type of corrigendum /addendum / amendments /notice/updation etc. related to this advertisement shall be uploaded on University website [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in); Further, the university will not send any further information/call letters by post/newspapers.
20. The merit list as per criteria shall be displayed on the University Website. Therefore, the applicants may visit the University Website frequently.
21. All the documents to be attached with the application should be self-attested.
22. No concession of fee is admissible to applicants of other States.

**REGISTRAR**

**Annexure-A****QUALIFICATION FOR THE POST OF ASSISTANT PROFESSOR**

Sr. No.	Name of Posts	Qualifications
<b>Qualifications prescribed for Pharmacy</b>		
1.	<b>Assistant Professor</b>	<b>(i) Essential:</b> 1. A basic degree in Pharmacy (B. Pharm.). 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. 3. First Class Master's Degree in Pharmacy. <b>(ii) Desirable:</b> 1. Teaching, research, industrial and / or professional experience in a reputed organization; and 2. Papers presented at Conferences and / or published in refereed journals.

From Higher Education Commissioner, Haryana, Panchkula

To

1. All the Principals of  
Govt./Non Govt. Affiliated  
College in the State
2. Registrar, M.D. University, Rohtak
3. Registrar, Kurukshetra University, Kurukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishwavidyala, Khanpur Kalan  
(Sonipat)

Memo. No. 7/66-2003 C-IV (3)

Dated Panchkula, the 17.07.09

**Subject: Qualification for the appointment of Lecturers/Librarians.**

The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Govt. Are as under:-

“NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D. upto 31<sup>st</sup> May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31<sup>st</sup> May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET shall not be required for such Master's programmes in disciplines for which there is no NET.

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana  
Higher Education Department, Panchkula

Endst. No. Even.

Dated Panchkula, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM & PS/FCEL
2. Superintendent Colleges-I/Library/UNP Branch
3. PS/Higher Education Commissioner

Under Secretary to Govt. of Haryana  
Higher Education Department, Panchkula



## CRITERIA FOR THE SELECTION OF ASSISTANT PROFESSOR

**Subject Specific Screening Test : Total Marks- 100**

**Time Duration : 90 Minutes**

**NOTE:**

The candidates will be short-listed as per the merit in the screening test. For one post 15 candidates and for every additional post 05 candidates will be called for interview on the basis of Screening Test.

(The syllabus for the written test will be as prescribed by the UGC/CSIR for NET (All Papers). For the subject (s) for which no NET examination is conducted, the syllabus shall be as prescribed by the University and notified on its website. The subject Specific Screening Test will be of multiple choice questions)

S. No.		Max. Marks	Self-assessed marks	Verified marks
	<b>Total Marks</b>	<b>100</b>		
<b>A</b>	<b>ACADEMIC RECORD</b>	<b>35(Max.)</b>		
1.	<b>ACADEMIC RECORD</b> (M.A/ M.Sc. / M.Com/MBA/MCA/ M.Tech. / M. Pharm.)	<b>10 (Max.)</b>		
	<ul style="list-style-type: none"> <li>• Up to 55% marks</li> <li>• Above 55% and Below 60% marks</li> <li>• Above 60% and Below 70% marks</li> <li>• Above 70% marks</li> </ul>	00 03 07 10		
2	<b>GOOD ACADEMIC RECORD</b>	<b>15 (Max.)</b>		
	<ul style="list-style-type: none"> <li>• Throughout 1<sup>st</sup> Division in all Exams. (i.e. Matric/10+2, Graduation, Post Graduation) 5 marks for each First Division</li> <li>• 1<sup>st</sup> Division in 2 Examinations</li> <li>• 1<sup>st</sup> Division in 1 Examination</li> </ul>	15  10 05		
3	<b>WEIGHTAGE FOR ADDITIONAL / HIGHER QUALIFICATIONS*</b>	<b>10 (Max.)</b>		
	<ul style="list-style-type: none"> <li>• JRF</li> <li>• M. Phil. (completed)</li> <li>• Ph.D. (Thesis Submitted)</li> <li>• Ph.D. (Awarded)</li> </ul>	03 05 07 10		
<b>B</b>	<b>RESEARCH PERFORMANCE</b>	<b>15 (Max.)</b>		
1.	<b>RESEARCH PAPER**</b>	<b>10 (Max.)</b>		
	<ul style="list-style-type: none"> <li>• First Author and Corresponding Author</li> <li>• Multiple Author(s)</li> </ul>	2 marks/ paper 1 marks/ paper		
2.	<b>RESEARCH PAPER(S) PRESENTED***</b>	<b>05 (Max.)</b>		
	<ul style="list-style-type: none"> <li>• International Seminar / Conference/ Symposium</li> <li>• National Seminar / Conference /</li> </ul>	02 mark each 01 mark each		

	Symposium			
<b>C</b>	<b>Domain knowledge and Teaching Skills</b>	<b>30 marks</b>		
	Domain Knowledge With respect to: i) Conceptual clarity of subject ii) Overall subject knowledge iii) Knowledge of latest developments in the subject (Domain Knowledge will be judged through a test which is mandatory for all eligible candidates).	20 marks		
	Teaching/Research Experience (1 mark for each year of teaching/research experience, subject to maximum of 5 marks) Teaching/Research experience may be considered only for the concerned subject and after acquiring the eligibility qualifications and no weight age will be given for teaching/research period devoted towards M.Phil. /Ph.D.	05 marks		
	Teaching Skills (To be judged through a pre prepared presentation on the subject)	05 marks		
<b>D</b>	<b>Interview</b>	<b>20 marks</b>		
	With respect to: i) Communication Skill ii) Confidence Level iii) Quality of response iv) Overall personality			

**Grand Total: (A=35) + (B=15) + (C=30) + (D=20) = 100 Marks**

**Notes:**

- \*The additional or higher qualifications must be in the concerned or allied subjects only. Full marks are admissible for additional qualification in allied subjects. Marks for Ph.D. are admissible only if Ph.D. is not considered towards eligibility.
- \*\* The marks will be allotted only for those journals which are listed in the list of journals prescribed by the UGC (available at [http://www.ugc.ac.in/ugc\\_notice.aspx?id=1604](http://www.ugc.ac.in/ugc_notice.aspx?id=1604) or as amended from time to time).
- \*\*\*Marks shall be given only for paper presentation. The Seminar/Conference/Symposium where the paper is presented must be funded by some government agency like UGC/ICSSR/State Government/Centre Government or be organized by some government institutions or State Funded Universities.
- Teaching experience may be considered in the subject the candidate has applied and only for those who have taught as regular/ full time faculty after acquiring the eligibility qualifications.
- For SC candidates appearing in SC specific interview, the eligibility would be 50%. However, weightage shall be given on acquiring marks at par as per the above criteria.
- Merit list of the written test of general and reserved categories candidates shall be prepared separately.

**GURUGRAM UNIVERSITY, GURUGRAM**  
(A State University established under Haryana Act No. XVII of 2017)

**NOTICE**

It is notified for information of all concerned that the pay scale of Assistant Professor is as under:

- i) Assistant Professor : Rs. 57,700 – 1,82,400 (Level – 10 as per 7<sup>th</sup> CPC)