



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

## **Walk-in-Interview**

**Advt No. ET-09/2022**

A Walk-in-Interview followed by written test for engagement of Two (02) Assistant Professors (UR-01 , BCA-01) in Psychology purely on contract basis with consolidated salary @ 57,700/- per month for one academic session 2022-23 is scheduled to be held as under:-

Last date of submission of application by the candidate	16.12.2022 Up-to 10:00 AM
Written test	16.12.2022 at 11:00 AM at Gurugram University.
Interview	16.12.2022 at 3:00 PM

Detailed instructions including eligibility, selection criteria etc. are available on the website [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in). The applications along with enclosures duly page numbered & self-attested are to be submitted to office of Deputy Registrar(Estt), Gurugram University, Mayfield Garden, Sector-51, Gurugram on or before last date notified above.

**"Any type of corrigendum / addendum / amendments / notice / updation etc. related to this advertisement shall be uploaded on University website [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in)"**

**REGISTRAR**

Endst.No. GUG/ Estt/2022/3407-10

Dated: Dec 06, 2022

A copy of the above is forwarded to the following for kind information and necessary action:-

1. The Dean Academic Affairs, GUG.
2. The Finance Officer, GUG.
3. The Programmer (UCDA) for uploading on the University website, GUG.
4. OSD to VC, GUG.
5. P.A. to Registrar, GUG.

**Deputy Registrar (Estt)  
For Registrar**



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

## **Advertisement No. ET- 09 /2022**

Applications are invited from the eligible persons for engagement as Assistant Professor (purely on contract basis) with consolidated salary of Rs. 57,700/- per month in the following subject/discipline:-

Sr.	Discipline	No.	Category
1	Psychology	02	UR-1 BCA-1

**Note:** 1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning / conveying any reason.

2. The reservation has been given as per State Govt. Reservation Policy. However, the reservation of posts is subject to change as per the Govt. of Haryana Reservation Policy/norms come into force. Change, if any, will be notified through the University Website.

3. The Last date of submission of application is **16.12.2022 up to 10:00 AM**. The applications along with enclosures duly page numbered & self attested are to be submitted to office of Deputy Registrar (Estt), Gurugram University, Mayfield Garden, Sector-51, Gurugram. No application shall be entertained through email/fax.

4. Application fee will be Rs.1000/- (fee of Rs. 250/- for SC/EWS candidates of Haryana) to be submitted in the shape of demand draft in favour of **Finance Officer, Gurugram University, Gurugram**. The women candidates of Haryana domicile are to pay 50% of the requisite fee. The PWD/ESM candidates are exempted from payment of requisite fee. No concession of fee is admissible to applicants from other States.

5. The written test will be held at 11:00 am on 16.12.2022 and the Interview of the qualified (written test) will be held on 3:00 pm on 16.12.2022.

6. Any type of corrigendum/addendum/ amendments/ notice/update etc. related to this advertisement shall be uploaded on the University website.

**REGISTRAR**



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

---

## GENERAL INSTRUCTIONS

1. The Applicant must be citizen of India and must have Hindi/Sanskrit as one of the subject at matric or higher level.
  2. Applicants are advised to make sure before applying that they are indeed eligible in terms of minimum eligibility conditions and the requisite specialization attached herewith, if any.
  3. Application fee will be Rs.1000/- (fee of Rs. 250/- for SC/EWS candidates of Haryana) to be submitted in the shape of demand draft in favour of **Finance Officer, Gurugram University, Gurugram**. The women candidates of Haryana domicile are to pay 50% of the requisite fee. The PWD/ESM candidates are exempted from payment of requisite fee. No concession of fee is admissible to applicants of other States.
  4. The upper age limit is 55 years and no age relaxation is admissible.
  5. A candidate need to apply by filing up all the requisite fields and all the required documents will need to be sent along with the application form. Application not supported with required application fee, self-attested copies of certificates/ testimonials will be rejected. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected and no correspondence will be entertained in this regard.
  6. The University will not be responsible for any error/omission/commission/suppression of any information by the applicant knowingly/unknowingly/overtly/covertly while filling the application form.
  7. The qualifications for respective subject/discipline are placed at **Annexure-A**. The requisite qualification and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application. The criteria for short-listing and further selection are placed at **Annexure B**.
  8. No document will be accepted/ considered by the University after last date of submission of application form by the candidate and no subsequent request for any change will be considered or granted. No correspondence/email/ phone will be entertained in this regard.
  9. All qualifications must be attained from recognized Board/Universities/Institutes. The applicants who have obtained qualifications from any Board/University/Institution declared fake or not recognized by respective regulatory bodies shall not be eligible for consideration for any of the post advertised. Qualifications obtained through distance mode are not admissible for teaching posts.
  10. For avoiding the doubt, it is hereby clarified that If class or division is not declared at the Bachelor's/Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class.  
If a Grade Point System is adopted the CGPA will be converted into equivalent marks. Provide the relevant document of conversion of CGPA into equivalent marks along with application form.
-



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

---

In case of integrated programme, the % of marks will be considered for both the degrees covered (UG and PG) under the programme.

11. The applicants who were registered for PhD programme on or after July 11, 2009 are required to submit a valid certificate for fulfillment of UGC (minimum standard and procedure for award of PhD degree) Regulations 2009 failing which no weight-age of PhD degree will be admissible.
  12. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be shortlisted for written test/ teaching skill / interview. The applications will be short-listed on the criteria specified at Annexure-B. The University reserves its right to restrict the shortlisted applicants to a reasonable number. The Selection to teaching posts will be made as per specified selection criteria. The structure and syllabus of the written test will be uploaded on the University website shortly.
  13. The scrutiny of applications will be done on the basis of the information filled and documents uploaded by the applicants and thus remain provisional till the same gets verified. If on verification, any information/document is found to be incorrect at any stage (even after selection) the applicant will be liable for prosecution as per rules.
  14. The written test will be conducted for the shortlisted applicants and it will be mandatory to qualify i.e. to secure a minimum of 50% marks (47.5% for SC/ST/PWD category) in this written test to be called for Presentation/Interview.
  15. Applicants to be considered, especially where specializations are mentioned against any subject/discipline, will be decided by the Scrutiny Committee whose recommendations for consideration shall be final. Any claim for a given specialization must be supported with credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization to be properly certified and authenticated by the appropriate authority/Head of the Institution.
  16. The experience will be considered only after acquiring the essential qualification. The post-doctoral experience shall be counted only if the candidate has worked on a post-doctoral fellowship of public funding agency like UGC/ICSSR etc. The Post-doctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
  17. The teachers vide this advertisement will be engaged only for one academic session on purely temporarily basis as at present no such posts exist. Further, this engagement of teachers is subject to the concurrence of the State Govt. The University reserves the right to increase or decrease the number of teachers to be engaged and to withdraw or not to engage any teacher without assigning any reason at any stage.
  18. a) The benefit of reservation will be given only to those (SC/ BC-A/ BC-B/ PWD/ ESM/ EWS etc) applicants who are domicile of State of Haryana.
-



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

---

b) The applicants seeking reservation under any category e.g. SC/BC-A/BC-B/PWD/EWS etc. are required to submit the requisite certificate issued by the Competent Authority as prescribed by the State Govt. In case of women candidates, certificate from in-laws (Husband side) will not be entertained. The benefit of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016. The applicants who have claimed such reservation are required to produce the requisite certificate along with Income certificate issued from the Competent Authority as defined vide State Govt. Notification issued from time to time.

Note- (i) The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General Category, if he/she fulfils all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificates for claiming fees concession. Any other relaxation will not be admissible to such applicants.

(ii) The reserved category applicants of other States will be considered only against General Category. Such applicants should fulfill all the eligibility conditions as meant for General Category applicants.

21. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
22. The persons shall be appointed on Contract basis only for one Academic Session and shall be paid consolidated amount of Rs. 57,700/- per month. The appointment will be purely temporary and may be terminated at any point of time without assigning any reason.
23. Any type of corrigendum/addendum/amendment/notice/updation etc. related to this advertisement shall be uploaded on University website. Further, the University will not send any further information/call letters by post/newspapers. Therefore, the candidates are advised to regularly keep on visiting the University website.
24. Applicants must have a valid active personal mobile no./email ID (not to be changed till the process gets over) as the relevant information may be emailed/SMS. The University will not be responsible for non-delivery of email/sms.
25. No correspondence what so ever will be entertained from the candidates regarding conduct/ result of Interview and the reason for not being called for Test/Interview.
26. All the documents to be attached with the application should be self-attested with page number & details of enclosed documents should be specified otherwise the candidate will be responsible for misplace/loss of any enclosed document(s).
27. All disputes will be subject to Jurisdiction of Gurugram Court only.

**Deputy Registrar (Estt)**  
**For Registrar**

---



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

---

## **Annexure-A: Eligibility conditions including qualifications/experience etc.**

### **1. For Psychology-Eligibility (A or B):**

**A.** i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.** The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

---



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

## ANNEXURE-B

### Criteria for Short-listing/selection of applicants as Assistant Professor

Sr.	Academic Record	Score			
		80% & Above =15	60% to less than 80% = 13	55% to less than 60%= 10	45% to less than 55%= 05
1	Graduation				
2	Post-Graduation	80% & Above =25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC non-creamy layer/PWD) to less than 60% = 20	
3	M.Phil	60% & above = 07		55% to less than 60%= 05	
4	Ph.D	30			
5	NET with JRF	07	NET- 05	SLET/SET- 03	
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)				10
7	Teaching/ Post Doctoral Experience (2 marks for one year each)				10
8	Awards				
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)				03
	State- Level (Awards given by State Government)				02

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: A)i) M.Phil + Ph.D Maximum – 30 Marks

ii) JRF/NET/SET Maximum – 07 Marks

iii) Awards category Maximum – 03 Marks

B) Number of candidates to be called for Interview shall be decided by the University

C) Academic Score - 80

Research Publications - 10

Teaching Experience - 10

Total - 100

*The Academic score as specified in above mentioned table shall be considered only for short-listing of the candidates. The selections shall be based on the composite score as follows:*

Domain Knowledge (50)	Teaching Skills (30)	Interview (20)	Composite Score (100)
To be assessed through written test	To be assessed through ppt presentation		



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

## Application Form for Teaching Posts

### Part-A

<b>Advt. No:</b>	Details of fee:		Paste Attested Passport Size Photograph
<b>POST APPLIEDFOR:</b>			
1.Full Name ( block letters)			
2.Father's/Husband's Name:		3.Mother's Name:	
4.Correspondence Address with e-mail & Phone no)  Mob. E-Mail:		5.Permanent Address:  Aadhar Number:.....	
6.Date of Birth		7.Age on last date	..... Years.....Months.... Days
8.Male/Female/TG		9.Marital Status:	10.Nationality:
11.Do you belong to SC/BC/PWD/ESM or any other(Please specify with proof):			

### 12. Educational Qualifications (Strike off which is not applicable):

Examination/Degree	Year	Division	% of Marks /Grade	University/ Board	Subjects/Specialization	Regular/Distance(Full/Parttime)
Matric/Xth						
Pre-Uni./10+2/Inter/diploma						
B.E/B.Tech/B.Sc/B.com/BBA/ any other						
M.E/M.Tech/MBA/M.Sc./MCA or any other						
NET/SLET/GATE						
M.Phil						
PhD(Fulltime/Part time)	.....	Subject.....				
Date of Registration	.....	Topic of Thesis.....				
Date of thesis submission	.....	Name of the University/Institute that has awarded the PhD Degree				
Year of Award of Degree	.....	.....				
		Is the degree awarded as per UGC PhD regulation 2009/16(Yes/No).....				
Any other qualifications						





# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

**13. Teaching/Professional/Research positions held** (Give in chronological order starting with the present post)

Employer	Post held	Pay Scale / Band	Basic Pay with GP	Period of employment		Nature of duties/ work/ Teaching /Research/other
				From	To	

\*only full time experience will be considered.

14(a) Has there been any break in your career? If so, give details thereof with reasons:

b) Have you ever been punished during your service or convicted by a Court of Law? If so, give details?

c) Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed? If yes, give details on a separate sheet.

15(a)Teaching experience (full-time)Institute/College/University:

(b)Research Experience:

(c)Any other Experience(Please specify):

16.Researchcontribution	Awarded	submitted	In Progress
PhD guided			
M.Phil guided			
Master's			

Number of sponsored research projects  
Number of consultancy projects

17.Prizes/Medals/Awards/Honors (pl specify)

18. Extra-curricular activities, if any. Give details of proficiency acquired and part taken in other extra-curricular or social activities such as NCC, public debates and social service etc

19. Have you studied Hindi up-to Matric Standard? Yes/No \_\_\_\_\_

20. Present Designation and Grade Pay \_\_\_\_\_

Total emoluments .....



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

**21. a) Published Research Papers in Peer-Reviewed or UGC listed Journals (attach proofs)**

Sr.	Title with page nos. and date of publication	Journal	ISSN/ ISBN No	Whether peer reviewed ,	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether You are main Author?	Journal listed in GC list or not? Give number

**b) Publication other than Research Papers (attach proofs)**

Sr.	Book Authored/ Chapter Authored/Editor of Book(any Other pl specify)	Publisher	International/ National	ISSN/ ISBNNo	No. of co-authors	Whether you are the main author

**22. Give name, designation and address of three references not related to you.**

References should be of persons with or under whom you have worked or who have intimated knowledge of your work.

(i)

(ii)

(iii)

**23. List of Enclosures:**

---

---



# GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

Website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

---

It is certified that the foregoing information given by me is correct and true to the best of my knowledge and belief and no material information has been concealed. Further, I am aware of the fact that if the information given above is found incorrect or false at any stage, I am liable to be punished.

Date.....

**Signature of the Candidate**

(Note- Candidates may use additional sheets, wherever required, to furnish complete information)

---