



GURUGRAM UNIVERSITY, GURUGRAM

(A State University Established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

W website: www.gurugramuniversity.ac.in e-mail: registrar@gurugramuniversity.ac.in

Advertisement No – ET-6/2022

Applications on the prescribed form are invited from the interested eligible applicants for the post of Professor by 30.07.2022 in the following discipline:

Subject/Discipline	No. of Post	Pay Level
Psychology	01 (UR)	APL-14 as per 7 th CPC

Application form including Information sheet containing details about eligibility conditions can be downloaded from the University website www.gurugramuniversity.ac.in and submitted along with fee of Rs 1000/- (women candidates of Haryana domicile are to pay 50% of the requisite fee) for teaching posts by Demand Draft in favour of Finance Officer, Gurugram University, Gurugram payable at Gurugram. The University reserves the right to increase/ decrease the number of posts or it may not fill any of the posts advertised without assigning any reason. Applications/documents received after the last date will be rejected and no correspondence in this regard will be entertained. Any type of corrigendum/ addendum/ amendments/ notice/update etc. related to this advertisement shall be uploaded on University website.

Sd/-

REGISTRAR

Endst. No. GUG/ Estt/2022/**2270-2274**

Dated: **29.06.2022**

A copy of the above is forwarded to the following for kind information and necessary action:-

1. The Dean Academic Affairs, GUG.
2. The Finance Officer, GUG.
3. The Deputy Registrar (IT) for uploading on the University website, GUG.
4. OSD to VC (for kind information of the Vice- Chancellor), GUG.
5. P.A. to Registrar (for kind information of the Registrar), GUG.

Sd/-

**Deputy Registrar (Estt)
For Registrar**



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IMPORTANT INSTRUCTIONS FOR TEACHING POST

Candidates must go through the following instructions before filling up the application form:

1. The candidate must be citizen of India.
2. The application form may be downloaded from the University website. For the post of Professor/Associate Professor, both the parts of the Application form Part A & Part B are required to be filled. Incomplete applications and those received late on any account, including postal delay, or/ and without the prescribed fee, shall be summarily rejected.
3. Any of the posts advertised may be withdrawn from being filled-up at any time without assigning any reason and the claim of refund of application fee will be entertained within ten days from the date of withdrawal of said post by the University.
4. The eligibility conditions are placed at **Annexure-A**. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not make any candidate to be shortlisted for further written test / interview.
5. Candidates applying for the post of Professor are required to submit the summary of filled Performance Based Appraisal System (PBAS) Performa (attached with Part B of application form) as well as five duly-bound sets of reprints of their **minimum ten best publications**, along with their applications. The methodology for calculating Academic & Research score to fill Performa (part B of the application form) based on Performance Based Appraisal System for the post of Professor has been appended at **Annexure- B**.

For Professor, 400 such points as based on Performance Based Appraisal System (PBAS) shall be required, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim and should refer to guidelines placed at **Annexure-B** for calculation of API points.

Candidates for the post of Professor can be considered in absentia on the basis of their bio-data, provided a written request is received to the effect.

6. Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Thus only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions need to apply.

One's claim for a given specialization must be supported by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected. *Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.*

7. The application fee for the post will be Rs.1000 in form of Bank Draft drawn in favour of "Finance Officer, Gurugram University, Gurugram". The women candidates of Haryana
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domicile are to pay 50% of the requisite fee. No concession of fee is admissible to applicants of other States.

8. Those who are already in the Service of Govt. / Semi Govt. / Aided Bodies must apply through proper channel. They may send an advance copy to avoid delay but application must also be received through proper channel or they should produce “No Objection Certificate” at the time of interview, otherwise they will not be allowed to appear for the interview.
9. Submission of incomplete application i.e. without self-attested copies of testimonials / academic certificates / experience certificate etc., prescribed fee shall render the candidate ineligible.
10. The number of post may be increased or decreased including complete withdrawal, without assigning any reason. The University reserves the right not to fill or withdraw any or all of the advertised posts without assigning any reason.
11. Applications should be submitted strictly in the Performa as prescribed by the University and uploaded on the University website www.gurugramuniversity.ac.in. Applications submitted in other than the prescribed Performa shall be summarily rejected.
12. Candidates are advised to visit the University website regularly for any update/new instructions/Scrutiny/Selection process including the interview schedule.
13. The post-doctoral experience shall be counted only if the candidate has worked on a post-doctoral fellowship of some government funded agency like UGC/ICSSR etc. Such Experience shall be counted only for the original term provided under the relevant rules.
14. The Educational qualification, age, experience and other conditions of eligibility as stipulated above against the post shall be determined as on the closing date of receipt of applications.
15. All columns must be filled in the application form. No column should be left blank, instead it should be marked “N.A.” wherever not applicable. The documents enclosed with the application form should be self-attested and pagenumbered.
16. Candidates must ensure that their application must reach the University well in time i.e. before July 30, 2022 at 4:00 pm. The University will not be responsible for any postal delay or loss.
17. No TA/DA in connection with the submission of application form or appearing in the interview will be paid to the candidate.
18. Age Limit: Maximum 50 years. No relaxation will be admissible.
19. For avoidance of doubt, it is hereby clarified that, If class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. In case of CGPA awarded to the candidates on a 10- point Scale, the candidate need to obtain and submit the table of equivalence from the concerned university along with the application form.
20. Candidates must write “Application for the post of “Professor- Psychology” on top of envelop in which the application is being submitted.

REGISTRAR



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ANNEXURE- A

Sr.	Posts	Qualifications
Qualifications prescribed for Arts/ Social Sciences / Commerce/Languages		
1.	Professor	<p>A)</p> <ol style="list-style-type: none">1. An eminent scholar with Ph.D. qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.2. The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.3. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).4. A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions /industries, including experience of guiding candidates for research at doctoral level.5. Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.6. A minimum score (400 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS). <p style="text-align: center;">OR</p> <p>B)</p> <ol style="list-style-type: none">1. An outstanding professional, having a Ph.D. degree in the relevant/allied /applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contributions to the knowledge in the concerned /allied/relevant discipline, supported by documentary evidence provided he/she has ten year's experience.2. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as mentioned in the advertisement



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Annexure-B

Methodology for University Teachers for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.)

Sr.	Academic/ Research Activity	Faculty of --- →	Sciences/ Engineering	Arts/ /Languages/Social Sciences / Commerce/ Management & other related disciplines	Humanities
1.	Research Papers in Peer-Reviewed or UGC listed Journals		08 per paper		10 per paper
2.	Publications (other than Research papers)				
	a) Books authored which are published by				
	International publishers		12		12
	National Publishers		10		10
	Chapter in Edited Book		05		05
	Editor of Book by International Publisher		10		10
	Editor of Book by National Publisher		08		08
	b) Translation works in Indian and Foreign Languages by qualified faculties		03 per Chapter of Research paper/ 05 per Book		
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	a) Development of Innovative pedagogy		05		05
	b) Design of new curricula and courses		02 per curricula/ course		
	c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of lesser credits 5 marks/ credit)		20		20
	MOOCs (developed in 4 quadrant) per module/ lecture		05		05
	Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)		02		02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 2 marks/ credit)		08		08
	d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/ e-book		12		12
	e-Content(developed in 4 quadrants) per module		05		05
	Contribution to development of e-content module in complete course/ paper/e-book(at least one quadrant)		02		02
	Editor of e-content for complete course/ paper/ e-book		10		10
4	a) Research Guidance	Ph.D	10 per degree awarded/ 05 per thesis submitted		
		M.Phil/PG dissertation	02 per degree awarded		
	b) Research Projects Completed:	More than 10 lakhs	10		10
		Less than 10 lakhs	05		05
	c) Research Projects Ongoing :	More than 10 lakhs	05		05
		Less than 10 lakhs	02		02



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	d) Consultancy		03	03
5	a) Patents	International	10	10
		National	07	07
	b)*Policy Document (Submitted to an International body/organization like UNO/ UNESCO / World Bank/ International Monetary Fund etc. or Central Govt./State Govt.)			
		International	10	10
		National	07	07
		State	04	04
	c) Awards/ Fellowship	International	07	07
		National	05	05
6	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once)			
		International (Abroad)	07	07
		International (within country)	05	05
		National	03	03
		State/University	02	02

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- | | | |
|---|---|-----------|
| i) Paper in refereed journals without impact factor | - | 05 Points |
| ii) Paper in refereed journals with impact factor less than 1 | - | 10 Points |
| iii) Paper in refereed journals with impact factor between 1 and 2 | - | 15 Points |
| iv) Paper in refereed journals with impact factor between 2 and 5 | - | 20 Points |
| v) Paper in refereed journals with impact factor between 5 and 10 | - | 25 Points |
| vi) Paper in refereed journals with impact factor > 10 | - | 30 Points |
| a) Two authors: 70% of total value of publication for each author. | | |
| b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. | | |
| c) Joint Projects: Principal Investigator and Co-investigator would get 50% each. | | |

Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(The Applicants are advised to provide complete information requisite to calculate the score as per above mentioned table, along with all supporting documents, failing which the respective score will not be considered.)



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Application Form for Direct Recruitment to Teaching Posts

Part- A

Advt No:	Details of fee:		Paste Attested Passport Size Photograph
POST APPLIED FOR:			
1. Full Name (block letters)			
2. Father's/Husband's Name:	3. Mother's Name:		
4. Correspondence Address with e-mail & Phone no)	5. Permanent Address:		
Mob. E-Mail:	Aadhar Number:		
6. Date of Birth		7. Age on last date Years.....Months.....Days
8. Male/Female/TG		9. Marital Status:	10.Nationality:
11. Do you belong to SC/BC/PWD/ESM or any other (Please specify with proof):			

12. Educational Qualifications (Strike off which is not applicable):

Examination/Degree	Year	Division	% of Marks /Grade	University/ Board	Subjects/ Specialization	Regular/Distance (Full/Part time)
Matric/ Xth						
Pre-Uni./10+2/Inter/diploma						
B.E/B.Tech/B.Sc/B.com/BBA/ any other						
M.E/M.Tech/MBA/M.Sc./ MCA or any other						
NET/SLET/GATE						
M.Phil						
PhD (Full time/Part time)	Subject.....				
Date of Registration	Topic of Thesis.....				
Date of thesis submission	Name of the University/Institute that has awarded the PhD Degree				
Year of Award of Degree	Is the degree awarded as per UGC PhD regulation 2009 (Yes/No)				
Any other qualifications						

13. Teaching/Professional/Research positions held (Give in chronological order starting with the present post)

Employer	Post held	Pay Scale / Band	Basic Pay with GP	Period of employment		Nature of duties/work/Teaching/Research/other
				From	To	

*only full time experience will be considered.

14(a) Has there been any break in your career?, If so, give details thereof with reasons:			
b) Have you ever been punished during your service or convicted by a Court of Law? If so, give details?			
c) Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed? If yes, give details in a separate sheet			
15 (a) Teaching experience (full-time) Institute/College/University:			
(b) Research Experience:			
(c) Any other Experience (Please specify):			
16. Research contribution	Awarded	submitted	In Progress
PhD guided			
M.Phil guided			
Master's			
Number of sponsored research projects			
Number of consultancy projects			
17. Prizes/Medals/Awards/Honours (pl specify)			
18. Extra-curricular activities, if any. Give details of proficiency acquired and part taken in other extra-curricular or social activities such as NCC, public debates and social service etc			
19. Have you studied Hindi up to Matric Standard? Yes/No _____			
20. Present Designation and Grade Pay _____			
Total emoluments			

21. a) Published Research Papers in Peer-Reviewed or UGC listed Journals (attach proofs)

Sr.	Title with page nos. and date of publication	Journal	ISSN/ ISBN No	Whether peer reviewed,	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether You are main Author?	Journal listed in UGC list or not? Give number

b) Publication other than Research Papers (attach proofs)

Sr.	Book Authored/Chapter Authored/ Editor of Book (any other pl specify)	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Whether you are the main author

22. RESEARCH AND ACADEMIC CONTRIBUTIONS (Applicable to Professors & Associate Professor only)

The Applicants applying for the post of Professor/Associate Professor are required to fill in the details pertaining to Academic/ Research score in the prescribed form Part B attached herewith. Guidelines for calculation of Academic/Research Score are also mentioned therein.

23. Give name, designation and address of three references not related to you.

References should be of persons with or under whom you have worked or who have intimated knowledge of your work.

- (i)
- (ii)
- (iii)

24. List of Enclosures:

It is certified that the foregoing information given by me is correct and true to the best of my knowledge and belief and no material information has been concealed. Further, I am aware of the fact that if the information given above is found incorrect or false at any stage, I am liable to be punished.

Date.....

Signature of the Candidate

(Note- Candidates may use additional sheets, wherever required, to furnish complete information)

No Objection Certificate (For employed candidates)

This is to certify that the institute/ college/ university has no objection if Mr./Mrs./Dr
..... S/o, D/o Mr. / Dr. is appointed by the Gurugram University,
Gurugram. His/ her work and conduct at this place is.....as per the records. He/ she bears a
.....Character.

Head of Institute/ College /University with
Seal

Part- B

(Academic/Research score Performa for the post of Professor/Associate professor)

1. Published Research Papers in Peer-Reviewed or UGC listed Journals

S. No.	Title with page nos. and date of publication	Journal	ISSN/ ISBN No	Whether peer reviewed,	Impact Factor if any	No. of co-authors	Whether main Author?	Journal listed in UGC list or not?	Score

(Note: Enclose all relevant documents in sequence).

2. Publication other than Research Papers

(a) Text/Reference, Books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books / Edited Books with ISBN/ISSN number

S. No.	Title with page Nos. and date of publication	Book Title editor & publisher	ISSN/ ISBN No	Whether peer reviewed	No. of co-authors	Whether you are the main author	Score

(Note: Enclose all relevant documents in sequence)

b) Translation works in Indian and Foreign Languages by qualified faculties:

(Provide requisite details)

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

a) Development of Innovative pedagogy

b) Design of new curricula and courses

c) MOOCs:

i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of lesser credits 5 marks/ credit)

ii) MOOCs (developed in 4 quadrant) per module/ lecture

iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)

iv) Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 2 marks/ credit)

d) E-Content:-

i) Development of e-Content in 4 quadrants for a complete course/ e-book

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

ii) e-Content (developed in 4 quadrants) per module

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

iii) Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

iv) Editor of e-content for complete course/ paper/ e-book

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

4 (a) Research Guidance

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	Score
1	M. Phil./M.Tech*		N/A		
2	Ph. D.				

*Note: Only awarded will be considered. (Note: Enclose all relevant documents in sequence)

(b) Research Projects Completed:

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs.	Whether you are the PI/Co-PI ?	Score

				Lakhs)		

(c) Research Projects Ongoing:

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the PI/Co-PI ?	Score

(d) Consultancy

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co-consultant	Status Ongoing/ Completed	Score
(Note: Enclose all relevant documents in sequence)							

5 (a) Patents

b)*Policy Document (Submitted to an International body/organization like UNO/ UNESCO / World Bank/ International Monetary Fund etc. or Central Government or State Government):

S. No.	Title	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Major Policy documents prepare for International bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Govt./ Local Bodies	Outcome in the form of Patent/ Tech. Transfer/ Product/ Process	Score
(Note: Enclose all relevant documents in sequence)							

c) Awards/ Fellowship:

S. No.	Title of the Fellowships/Awards with date	Period	Awarding Agency	Whether Fellowships/ Awards is International/National/State (from academic bodies/ associations)	Score
(Note: Enclose all relevant documents in sequence)					

6.*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once):

S. No.	Title of Lecture/ Academic Session with date	Agency	Whether International/National/State/ University level	Score
(Note: Enclose all relevant documents in sequence)				

SUMMARY OF ACADEMIC/RESEARCH SCORES

Sr.	Criteria	Score
1	Research Papers Published	
2	Publications other Research Paper	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
4	Research Guidance & Projects	
5	Patents, Policy Documents, Fellowships, Awards	
6	Invited lectures / Resource Person/ paper presentation	
	Total	

(Signature of the Applicant)

Note: Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
 - *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
 - The research score shall be from the minimum of three categories out of six categories.
-

Consolidated/Summary of API Score for Professor: Minimum 400 points

Sr. No.	Particulars	Maximum Marks	Self-assessed Marks	Verified Scores
		Permissible as per laid down Criteria		
A.	Academic Record	25		
I	Under Graduate: 50 to less than 60%	07		
	B.A./B.Sc., etc.: 60% and above	10		
II	M.A./M.Sc. etc. : 55 – less than 60%	11		
	60% and above	15		
B.	Research Performance As per U.G.C. Category-III (minimum 16 to 0.04XAPI score in Category-III)	40		
C.	Domain knowledge and Teaching Skills (based on merit & successful defence of ten (10) good sorted out Research Papers)*	18	To be filled by the selection committee / interview board	
D.	Experience@	05		
E	Interview With respect to i) Communication Skill ii) Confidence Level iii) Quality of response iv) Overall personality	12	To be filled by the selection committee / interview board	

Research experience / Teaching experience to be claimed for weight-age beyond minimum eligibility of teaching / research experience (the period required to acquire MPhil. and / or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1	(i) Post Ph.D. research experience as post-doctoral fellow	1 Point for every 1 year	Maximum = 05 points
2	Teaching experience (as full-time adhoc., temporary or permanent) in recognized University/College/Institution	1 point for every 1 year i.e. one full academic year and not part that of	

*The candidate shall submit five sets of photocopies of ten full text research papers for evaluation at the time of submission of his/her applications form.

Signature of the Candidate