



GURUGRAM UNIVERSITY, GURUGRAM

(State Govt. University Established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122018

Rolling Advertisement for Faculty Recruitment Advt No. ET-02/2022

Applications(offline) are invited for **teaching positions of Professor, Associate Professor and Assistant Professor** in various departments running in the university(list of departments/courses available on university website), on deputation basis from those who are working in the State Govt/Central Govt. Universities/Govt. Institutions. The interested eligible candidates holding qualification as per concerned regulatory bodies may apply on the prescribed proforma (available on university website) along with photocopy of their credentials. The application through proper channel/NOC is to be sent to Assistant Registrar (Estt), Gurugram University, Mayfield Garden, Sector-51, Gurugram (Haryana)-122018.

Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website www.gurugramuniversity.ac.in; Further, the university will not send any further information/call letters by post/newspapers.


Deputy Registrar (Estt)

Instructions:-

1. The applicant are required to apply only through proper channel of his/her department/institute as specified above.
2. Recruitment will be based on the need/specialization within the said discipline/department.
3. Mere possession of essential qualification and experience will not entitle the applicants to be called for interview. Where number of applications received for any of the teaching position, is large, it may not be convenient and /or possible for the University to conduct interview for all the applicants. In such cases, the university may restrict the numbers of applicants to be called for interview to a reasonable limit, on the basis of qualification and experience higher than that of the minimum prescribed by the university. Therefore, applicants should furnish details of all the qualifications and experience possessed in the relevant field, over and above(if any) the minimum qualification prescribed, along with documentary evidences.
4. The candidate must provide NOC of his/her department at the time of interview, in case he/she is shortlisted for interview.
5. All the enclosed documents should be page numbered and self attested.
6. Incomplete application and without relevant supporting documents attached with it, will not be considered in any case.
7. The university reserves the right to fill or not to fill any post(s).
8. The university follows State Govt. reservation policy.
9. No TA/DA shall be paid for attending the interview.
10. The selection on deputation shall be on temporary basis for a fixed time or till vacancy is filled on regular basis, whichever is earlier.
11. The criteria/Weightage for award of scores for selection to the post of Professor, Associate Professor and Assistant Professor is herewith appended at **Annexure-II, IV & V.**

12. The university may verify the antecedents or documents submitted by the candidate at the time of appointment or during the tenure of the service. In case, it is detected that the document(s) submitted by the candidates are fake or the candidate has a clandestine antecedents or background and has suppressed the any information, then he/she shall be repatriated to his/her parent department/institute.
13. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website www.gurugramuniversity.ac.in: Further, the university will not send any further information/call letters by post/newspapers.

Endst. No. GUG/Estt/2022/1244-1249

Dated: 05/04/2022

A copy of the above is forwarded to the following for kind information & necessary action:-

1. The Dean Academic Affairs, GUG.
2. The D.R (I.T) for uploading of University Website.
3. The Finance Officer, GUG,
4. The DD (Audit), Gurugram University, Gurugram.
5. OSD to VC (for kind information of the Vice-Chancellor), GUG.
6. Registrar Office (for kind information to the Registrar), GUG.


Deputy Registrar (Estt)

Annexure-I

No Objection Certificate

This is to certify that Mr./Ms.S/o or D/o
Sh.....R/o..... is a
regular employee of
.....(name of institute)
since..... and presently holding the post of
.....on regular basis in the pay scale /pay level (7th
CPC)..... This institute/ college/ university has no
objection if he/she is selected on deputation basis by the Gurugram University,
Gurugram. As per office record, his qualification
is..... and no
disciplinary proceedings are pending against him/her. His/her work and conduct
is as per the record.

Head of Institute/ College /University with Seal

ANNEXURE-II

MARKS CALCULATION SHEET FOR THE POST OF PROFESSOR

Consolidated API Score: Minimum requirement of 400 points & Ph.D.

Sr. No.	Particulars	Maximum Marks Permissible as per laid down Criteria	Self assessed Marks	Verified Scores
A.	Academic Record	25		
I	Under Graduate: 50 to less than 60%	07		
	B.A./B.Sc., etc.: 60% and above	10		
II	M.A./M.Sc. etc. : 55 – less than 60%	11		
	60% and above	15		
B.	Research Performance As per U.G.C. Category-III (minimum 16 to 0.04XAPI score in Category-III)	40		
C.	Domain knowledge and Teaching Skills (based on merit & successful defence of ten (10) good sorted out Research Papers)*	18	To be filled by the selection committee / interview board	
D.	Experience@	05		
E	Interview With respect to i) Communication Skill ii) Confidence Level iii) Quality of response iv) Overall personality	12	To be filled by the selection committee / interview board	

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Research experience / Teaching experience to be claimed for weightage beyond minimum eligibility of teaching / research experience (the period required to acquire M.Phil. and / or theresidency period to acquire Ph.D. degree shall not be considered as research experience)			
1	(i) Post Ph.D. research experience as post-doctoral fellow	1 Point for every 1 year	Maximum = 05 points
2	Teaching experience (as full-time adhoc., temporary or permanent) in recognized University/College/Institution	1 point for every 1 year i.e. one full academic year and not part that of	

Signature of the Candidate

ANNEXURE-III
CATEGORY-III RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self -assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/ Medical Sciences	Faculties of languages/ Arts/ Humanities/ Social Sciences/ library/ Physical education/ Management	Max. points for University and College teachers positions		
				API score allotted	+Self - Appraisal Score	# Verified API Score
III (A)	Research papers* published in:	Refereed Journals with impact factor 5 and above	Refereed Journals with impact factor 5 and above	45 publication		
		Referred Journal with impact factor of 2 and more but less than 5	Referred Journal with impact factor of 2 and more but less than 5	35 publication		
		Referred journal with impact factor of 1 and more but less than 2	Referred journal with impact factor of 1 and more but less than 2	30 publication		
		Referred journal with impact factor of more than zero but less than 1	Referred journal with impact factor of more than zero but less than 1	25 publication		
		Referred and Indexed	Referred and Indexed	20 publication		
		Referred	Referred Journals (Fine Arts: Participation in International exhibition workshop with one's own work(15 points each)	15 publication		
		Non-referred but recognized and reputable journals and periodicals having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Fine Arts participation in international exhibition Workshop with one's own work (10 points each: State Level-5 points each)	10 publication		

		Conference proceedings as full papers etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 publication		
III (B)	Research Publications* (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system with ISBN	Text or Reference Books published by international Publishers with an established peer review system with ISBN	50/sole author, 10/chapter in an edited book.		
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts solo exhibition of one's own)	25/sole author, and 5/chapter in edited books		
		Subject Books by other local publishers with ISBN/ISSN numbers.	Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole number and 3/chapter edited books		
		Chapters contributed to edited knowledge based volumes published by international publisher	Chapters contributed to edited knowledge based volumes published by international publishers with ISBN	10/ chapter		
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter		
III (C)	RESEARCH PROJECTS					

(i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20/ project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs upto Rs. 5.00 lakh	15/ project		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000/- up to	Minor Projects (Amount mobilized with grants above Rs.	10/ project		

		Rs.5.00 lakh)	25,000/- up to Rs. 3.00 lakh)			
(ii)	Consultancy Projects carried out (ongoing)	Amount mobilized with minimum of Rs. 10.0 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.		
(iii)	Completed projects Quality Evaluation	Completed project report (Accepted from funding agency)	Completed project report (Accepted by funding agency)	20/ each major project and 10/ each minor project		
(iv)	Projects Outcome / outputs	Patent/Technology transfer/Product/ Process	Major policy document of Govt. Bodies at Central and State Level	30/ each national level output or patent /50 each international level.		

III (D) RESEARCH GUIDANCE

(i)	M. Tech/ M. Pharm./ Master degree with dissertation or project work	Degree awarded only		3/ each candidate		
(ii)	M. Phil.	Degree awarded only	Degree awarded only	3/ each candidate		
(iii)	Ph.D.	Degree awarded only	Degree awarded only	10/ each candidate		
		Thesis submitted	Thesis submitted	7/ each candidate		

III (E) TRAINING COURSES AND CONFERENCE/ SEMINAR/ WORKSHOP PAPERS

(i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/ each		
		(b) One week duration	(b) One week duration	10/ each		

(ii)	Papers in Conferences/Seminars/Symposia/workshops etc **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in			
		(a) international conference	(a) international conference	10/ each		
		(b) National	(b) National	7.5/ each		
		(c) Regional/State Level	(c) Regional/State Level	5/ each		
		(d) Local-University/College	(d) Local-University/College	3/ each		
(iii)	Invited lectures or presentations for conferences/symposia to deliver lecturers/Chair sessions	(a) International	(a) International	10/ each		
		(b) National Level	(b) National Level	7.5/ each		
		(c) Regional/State Level	(c) Regional/State Level	5/ each		
		(d) Local-University/Collegelevel	(d) Local-University/College level	5/ each		

To be filled by the candidate

Signature of the Candidate

ANNEXURE-IV

MARKS CALCULATION SHEET FOR THE POST OF ASSOCIATE PROFESSOR

Consolidated API Score: Minimum requirement of 300 points & Ph.D.

Sr. No.	Particulars	Maximum Marks		
		Permissible as per laid down Criteria	Self-assessed Marks	Verified Scores
A.	Academic Record	25		
I	Under Graduate: 50 to less than 60%	07		
	B.A./B.Sc., etc.: 60% and above	10		
II	M.A./M.Sc. etc. : 55 – less than 60%	11		
	60% and above	15		
B.	Research Performance As per U.G.C. Category-III (minimum 12 to 0.04XAPI score in Category-III)	40		
C.	Domain knowledge and Teaching Skills (To be evaluated on the basis of successful defence of the five best publications sorted by the candidate)*	18	To be filled by the selection committee / interview board	
D.	Experience@	05		
E	Interview With respect to i) Communication Skill ii) Confidence Level iii) Quality of response iv) Overall personality	12	To be filled by the selection committee / interview board	

(a)

Research experience / Teaching experience to be claimed for weightage beyond minimum eligibility of teaching / research experience (the period required to acquire M.Phil. and / or the residency period to acquire Ph.D. degree shall not be considered as research experience)

1	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. In recognized University/Institution in India or abroad.	1 Point for every 1 year	Maximum = 05 points
2	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution	1 point for every 1 year i.e. one full academic year and not part that of	

*The candidate shall submit five sets of photocopies of five full text research papers for evaluation at the time of submission of his/her applications form.

Signature of the Candidate

ANNEXURE-V

MARKS CALCULATION SHEET FOR THE POST OF ASSISTANT PROFESSOR

S. No.		Max. Marks	Self-assessed marks	Verified marks
	Total Marks	100		
A	ACADEMIC RECORD	35(Max.)		
1.	ACADEMIC RECORD (M.A/ M.Sc. / M.Com/MBA/MCA/ M.Tech. / M. Pharm.)	10 (Max.)		
	<ul style="list-style-type: none"> • Up to 55%marks • Above 55% and Below 60%marks • Above 60% and Below 70%marks • Above 70%marks 	00 03 07 10		
2	GOOD ACADEMIC RECORD	15 (Max.)		
	<ul style="list-style-type: none"> • Throughout 1st Division in all Exams.(i.e. Matric/10+2, Graduation, Post Graduation)5 marks for each First Division • 1st Division in 2Examinations • 1st Division in 1Examination 	15 10 05		
3	WEIGHTAGE FOR ADDITIONAL / HIGHER QUALIFICATIONS*	10 (Max.)		
	<ul style="list-style-type: none"> • JRF • M. Phil.(completed) • Ph.D. (Thesis Submitted) • Ph.D.(Awarded) 	03 05 07 10		
B	RESEARCH PERFORMANCE	15 (Max.)		
1.	RESEARCH PAPER**	10 (Max.)		
	<ul style="list-style-type: none"> • First Author and Corresponding Author • Multiple Author(s) 	2 marks/paper; 1 marks/paper		
2.	RESEARCH PAPER(S) PRESENTED***	05 (Max.)		
	<ul style="list-style-type: none"> • International Seminar /Conference/ Symposium • National Seminar / Conference/ Symposium 	02 mark Each; 01 mark each		

C	Teaching /Research Experience	05 marks		
	Teaching/Research Experience (1 mark for each year of teaching/research experience, subject to maximum of 5 marks). Teaching/Research experience may be considered only for the concerned subject and after acquiring the eligibility qualifications and no weightage will be given for teaching/research period devoted towards M.Phil. /Ph.D.	05 marks		
D	Interview	45 marks		
	Domain knowledge Domain Knowledge with respect to: i) Conceptual clarity of subject ii) Overall subject knowledge iii) Knowledge of latest developments in the subject.	20		
	Teaching Skills (To be judged by the Selection Committee through a pre-prepared presentation on the subject)	05 marks		
	With respect to: i) Communication Skill ii) Confidence Level iii) Quality of response iv) Overall personality	20 marks		

Signature of the Candidate



GURUGRAM UNIVERSITY, GURUGRAM

(A State University Established under Haryana Act 17 of 2017)

APPLICATION FORM FOR TEACHING POST

Category of Post for which candidate is applying for (UR/reserved if any, specify)	:	_____
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Application No.
(To be filled in by the office)

Serial No

Affix latest passport size photograph duly self-attested

NOTE:

- i) The application form and the bio-data should be properly and completely filled
- ii) Self-attested copies of all Certificates/Testimonials should be attached. Originals will have to be shown at the time of the interview.
- iii) Persons in employment should send their applications through their employer. They may, however, send a copy in advance, but it must be on the prescribed form and accompanied by prescribed application fee, copies of certificate/testimonials etc.
- iv) Incomplete form and those received after the expiry of prescribed date and time will not be entertained and will stand rejected summarily.
- v) Only eligible candidates should apply for the position/post.
- vi) Use separate form for each position/post.
- vii) Prescribed qualifications may be seen on the University website www.gurugramuniversity.ac.in.

1. a) Post applied for : _____
(Give the full and correct name of the post) Dept. _____

b) Advertisement No. : _____

c) Specialization applied for as per Advt. (if any) : _____

d) Date of attaining eligibility for the post and ground thereof. : _____

2. a) Name in Full (in block letters) : _____

b) Father's Name : _____

c) Mother's Name : _____

3. a) Present Postal Address : _____

b) Permanent Address : _____

c) Phone No. with STD Code : _____
Mobile No. : _____

- d) E-mail Address : _____
4. a) Date of Birth : _____
- b) Age as on last date of receipt of application : (.....Year..... Months
.....)
- c) Place of Birth : _____
5. a) Nationality of candidate : _____
- b) Do you belong to SC/BC/Ex-Serviceman/
Physically Handicapped category? : _____
(If yes, attach a certificate from the
competent authority)
- c) Male/Female : _____
- d) Marital Status (Married/Unmarried) : _____
(If married, whether you have more than one
living wife/husband)
(say Yes or No)
6. a) Present employment, if any, with pay &
grade pay : _____
(State whether on
adhoc/temporary/probation/permanent)
- b) Date of next increment : _____
- c) Name of Employer : _____
- d) Have you obtained prior permission of your
present employer for submitting this
application : _____
- e) Basic pay acceptable, if selected : _____
- f) Period required for joining the post, if
appointed : _____
- 7.a) What is your mother tongue? : _____

b) Name the languages, both Indian & Foreign, which you can read, write and/or speak. Give particulars and examination(s), if any, passed in each.				
Read only	Speak only	Read & Speak	Read, Write & Speak	Examination(s) Passed

8.a)	Have you ever been disqualified from appearing in any University Examination/ undertaking University work(say Yes or No)	:	
b)	Are you a dismissed employee? (Say Yes orNo)	:	

9.	Bank Draft(s) details	:	D.D. No. _____ Date _____ Amount Rs. _____ (in figure) Issuing Bank _____
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10. **REFERENCES:** (These persons should be professionally competent, who are well acquainted with some aspect of the applicant's training accomplishment, capabilities and character but must not be related to the candidate. Two references should be listed and at least one of them should be a citizen of India. For applicants having done Post Graduate or Postdoctoral research, the Research Supervisor must be listed.)

i)	Name	:	
	Occupation or Position	:	
	Address	:	
ii)	Name	:	
	Occupation or Position	:	
	Address	:	

11. Educational Qualifications (from Matriculation onwards)

Exam. Passed	Subject	Univ./Board	Year of Passing	Class or Division	Max Marks	Marks Obtained (Accurate)	% of marks	Distinctions, if any
Matric								
Hr. Sec./Pre- Univ/Inter /10+2								
B.A./B.Sc. / B.Com								
M.A./M.Sc /M.Com								
M.Phil.								
Ph.D. (Date of award of Ph.D.)								
NET/SET/ etc								
Any other Qualification								

Note:-Self-Attested copies of certificates in support of qualifications be attached with this application.

12. Topic of Research in Ph.D.

13. Field of

Specialization.....

14. Employment: - Give particulars concerning all periods of employment, including professional nature.

S. No.	Name of Employer/Institution	Designation of the Post held and its Pay	Duration of appointment		Basic Pay & Allowances Separately	Reasons for Leaving
		Scale	From	To		

15. Total experience: (for teaching position/post) Teaching Experience (To be mentioned from the date of meeting the eligibility requirement for the post applied).

Post Held	Name of the college/ institution	Nature of Post whether Permanent/regular/ Adhoc /Contractual with pay scale/ Consolidate dSalary	From	To	Total			UG Experience	PG Experience
					Yrs	M	D		

16. Give particulars of Prize, Medal, and Merit won, distinctions, if any:-

- i) _____
- ii) _____
- iii) _____
- iv) _____

17. List of the certificates (Self-attested copies) attached:-

i.vi

ii.vii

iii.viii

iv.ix

v.x

18. Additional information, if any (attach separate sheet, if required)

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Declaration:

1. I have read the provisions in the Advertisement carefully and hereby undertake to abide by them.
2. I am aware that if I contravene the terms & conditions of advertisement, my application will be rejected summarily by Gurugram University.
3. I further declare that I fulfill all the conditions of eligibility regarding age limits educational qualifications, experience & specialization etc. prescribed for the post applied for.
4. I also declare that I as on date have never been convicted by any court of law. I also declare that no charge sheet is pending against me in any court of law. Further declare that I have never been dismissed or compulsorily retired from the service of the Corporation or from a Department of a State or the Central Government or from any Public Sector Undertaking.
5. I hereby declare that all the statements made by me in the application are true, complete and correct to the best of my knowledge and belief and nothing has been concealed or suppressed. There are no circumstances which may impair my fitness for employment in the Gurugram University, Gurugram, Haryana. In the event of any information being found false or incorrect at any point of time, my candidature / appointment may be cancelled / terminated without any notice and/or I shall be liable for any other action under the extant rules.

Place

Date

.....
(Signature of the candidate)