



GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

web: www.gurugramuniversity.ac.in e-mail: registrar@gurugramuniversity.ac.in

Advertisement No. ET- 05/2023

Online applications are invited from the eligible persons to be engaged as Assistant Professor (purely on contract basis) under Self Finance only for the Academic session-2023-24 in the following subjects/disciplines up to 14.09.2023:

Sr.	Discipline	No.	Category
1	Electronics Engg.	02	UR-1, SC(ESM)-1
2	Computer Engg.	06	UR-1, SC-2, BCB-1, Gen (PwD)-1, EWS(PwD)-1
3	English	02	SC-1, BCA-1
4	Psychology	02	UR-1, SC-1
5	Economics	01	UR-1

Specializations

Discipline	Preferred Specialization	Discipline	Preferred Specialization
Electronics Engg.	V.L.S.I Design & Technology	Psychology	Clinical Psychology/ Cognitive Psychology
Computer Engg.	Artificial Intelligence/ Cyber Security/IOT	Economics	Finance/International Business
English	Communication Skills & Content writing		

Note:

1. In case no suitable ESM candidate available under respective category, person will be engaged out of that respective category candidate meaning thereby if for reserved category of SC (ESM) if no suitable ESM candidate of SC category is available then person will be engaged from SC category.
2. In case no suitable candidate of EWS category available, the person will be engaged out of unreserved category. Hence, the general category applicant may also apply for EWS reserved category.
3. In case of non-availability of reserved category candidate the person will be engaged from the UR category candidates.
4. The University reserves the right to increase or decrease the number of teachers to be engaged and to withdraw or not to engage any teacher without assigning any reason at any stage.
5. This Engagement will be purely temporary on contract basis under self finance only for one academic session 2023-24 and subject to final outcomes of the CWP No. 9463-2022 (O&M) and connected cases in Hon'ble High Court.



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Complete details including eligibility conditions, selection criteria and general instructions are available at University website www.gurugramuniversity.ac.in. Application Fee of Rs. 1000/- (Rs. 250/- for SC/BC & EWS applicants of Haryana) shall be accepted online. The women applicants of Haryana domicile will pay 50% of fee. The PWD/ESM applicants are exempted from payment of application fee. Interested applicants are advised to apply online through the link available on the University website www.gurugramuniversity.ac.in between the opening date **29.08.2023** and closing date **14.09.2023** (12:00 midnight).

After successful submission of application form in online mode, the printout of online generated application duly signed on each page by the applicant along-with all supporting self-attested documents should be sent to the Deputy Registrar (Establishment), Gurugram University, Mayfield Garden, Sector-51, Gurugram (Haryana)-122003, latest by **20.09.2023**.

Any type of corrigendum/addendum/amendments/notice/update etc. related to this advertisement shall be uploaded on University website only.

Sd/-
REGISTRAR

Endst. No. GUG/Estt/2023/**1223-1227**

Dated: **24.08.2023**

Copy of above is forwarded to following for information and necessary action:-

1. Public Relation Executive to arrange to publish it in newspapers.
2. The Finance Officer.
3. In-charge, UCDAC to upload on website and arrange to activate "Apply" link.
4. PA to VC/Registrar (for information)

Sd/-
**Deputy Registrar (Estb)
for Registrar**



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GENERAL INSTRUCTIONS

1. The Applicant must be citizen of India and must have Hindi/Sanskrit as one of the subject at matric or higher level.
2. Applicants willing to apply are advised to apply online through the link available on the University website www.gurugramuniversity.ac.in between the opening date 29.08.2023 and closing date 14.09.2023 (12:00 midnight).
3. Engagement on these posts is purely temporary on contract basis under self finance without any post only for one academic session 2023-24 and subject to final outcomes of the court case CWP No. 9463-2022 (O&M) and other connected cases in Hon'ble High Court.
4. Applicants are advised to make sure before applying that they are indeed eligible in terms of minimum eligibility conditions and the requisite specialization mentioned herewith, if any.
5. Application Fee of Rs. 1000/- (Rs. 250/- for SC/BC & EWS applicant of Haryana) will also be accepted online. The women applicants of Haryana domicile will pay 50% of fee. The PWD/ESM applicants are exempted from payment of application fee. This fee is neither refundable nor adjustable. No concession is admissible for the applicants belonging to outside Haryana.
6. If any applicant wants to apply for more than one discipline, he/she is required to apply separately with prescribed fee for the same.
7. Age limit shall be minimum 18 years & maximum of 55 years and no age relaxation is admissible.
8. An applicant need to apply by filing up all the requisite fields and all the required documents will need to be uploaded/ sent along with the application form. Application not supported with required application fee, self-attested copies of certificates/ testimonials will be rejected. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected and no correspondence will be entertained in this regard.
9. The University will not be responsible for any error/omission/commission/ suppression of any information by the applicant knowingly/unknowingly /overtly/covertly while filling the application form and uploading the documents.
10. The qualifications for respective subject/disciplines are placed at **Annexure-A**. The requisite qualification and relevant experience etc. for eligibility shall be



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determined as on the last date of receipt of application. The criteria for short-listing and further selection are placed at **Annexure B**.

11. No document will be accepted/ considered by the University after last date of submission of application form and no subsequent request for any change will be considered. However, the University may ask to submit any document, if so required for clarification etc. No correspondence/email/ phone will be entertained in this regard.
12. All qualifications must be attained from recognized Board/Universities/ Institutes. The applicants who have obtained qualifications from any Board/ University/Institution declared fake or not recognized by respective regulatory bodies shall not be eligible. Qualifications obtained through distance mode are not admissible for teaching posts.
13. For avoiding the doubt, it is hereby clarified that If class or division is not declared at the Bachelor's/Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class.

If a Grade Point System is adopted the CGPA will be converted into equivalent marks. Provide the relevant document of conversion of CGPA into equivalent marks along with application form.

In case of integrated programme, the % of marks will be considered for both the degrees covered (UG and PG) under the programme.

14. The applicants who were registered for PhD programme on or after July 11, 2009 are required to submit a valid certificate for fulfilment of UGC (minimum standard and procedure for award of PhD degree) Regulations 2009/2016 failing which PhD degree will be not be considered.

Provided further, the candidates registered for the PhD programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such PhD candidates shall be considered subject to the fulfillment of the following conditions:-

- a) The PhD degree of the candidate has been awarded in a regular mode;
- b) The PhD thesis has been evaluated by at least two external examiners;
- c) An open PhD viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;



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- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

15. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be shortlisted for written test/ teaching skill / interview. The applications will be short-listed on the criteria specified at **Annexure-B**. The University reserves its right to restrict the shortlisted applicants to a reasonable number. The Selection will be made as per specified selection criteria. The structure and syllabus of the written test will be uploaded on the University website shortly.
16. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled caste/Scheduled Tribe/Backward classes 'A' & 'B', (Non-creamy Layer) of Haryana/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (J) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
17. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 Sept, 1991.
18. The scrutiny of applications will be done on the basis of the information filled and documents uploaded by the applicants and thus remain provisional till the same gets verified. If on verification, any information/document is found to be incorrect at any stage (even after selection) the applicant will be liable for prosecution as per rules.
19. The written test will be conducted for the shortlisted applicants and it will be mandatory to qualify i.e. to secure a minimum of 50% marks (47.5% for SC/PWD category) in this written test to be called for Presentation/Interview.
20. Applicants to be considered, especially where specializations are mentioned



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against any subject/discipline, will be decided by the Selection/Scrutiny Committee whose recommendations for consideration shall be final. Any claim for a given specialization must be supported with credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/specialization to be properly certified and authenticated by the appropriate authority/Head of the Institution.

21. The experience will be considered only after acquiring the essential qualification. The time taken to acquire M.Phil and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The post-doctoral experience shall be counted only if the candidate has worked on a post-doctoral fellowship of public funding agency like UGC/ICSSR etc. The Post-doctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
22. The teachers vide this advertisement will be engaged only for one academic session-2023-24 on purely temporarily basis under Self Finance as at present no such posts exist and this engagement is a temporary arrangement to meet the requirement of teaching. Further, this engagement is subject to the concurrence of the State Govt. The University reserves the right to increase or decrease the number of teachers to be engaged and to withdraw or not to engage any teacher without assigning any reason at any stage.
23. a) The benefit of reservation will be given only to those (SC/ BC-A/ BC-B/ PWD/ ESM/ EWS etc) applicants who are domicile of State of Haryana.
b) The applicants seeking reservation under any category e.g. SC/BC-A/BC-B/PWD/EWS etc. are required to submit the requisite certificate issued by the Competent Authority as prescribed by the State Govt. In case of women candidates, certificate from in-laws (Husband side) will not be entertained. The benefit of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016. The applicants who have claimed such reservation are required to produce the requisite certificate along with Income certificate issued from the Competent Authority as defined vide State Govt. Notification issued from time to time.



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Note- (i) The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General Category, if he/she fulfils all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificates for claiming fees concession. Any other relaxation will not be admissible to such applicants.

(ii) The reserved category applicants of other States will be considered only against General Category. Such applicants should fulfil all the eligibility conditions as meant for General Category applicants.

(iii) Only such PWD candidates who suffer 40% or more relevant disability would be eligible for reservation.

(iv) The dependent sons/daughters of ESM will be considered against ESM category if suitable ESM applicants are not available. ESM/DESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para-Military Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.

(v) In case no suitable applicant of EWS category found, the post reserved for same will be filled by General Category candidate.

24. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
25. The persons shall be appointed on Contract basis only for one Academic Session 2023-24 and shall be paid consolidated amount of Rs. 57,700/- per month. The appointment will be purely temporary and may be terminated at any point of time without assigning any reason.
26. Any type of corrigendum/addendum/amendment/notice/updation etc. related to this advertisement shall be uploaded on University website. Further, the University will not send any further information/call letters etc by post/newspapers. Therefore, the applicants are advised to regularly keep on visiting the University website.
27. Applicants must have a valid active personal mobile no./email ID (not to be changed till process gets over) as the relevant information may be emailed/SMS. The University will not be responsible for non-delivery of email/SMS.
28. No correspondence what so ever will be entertained from the candidates regarding conduct/result of Interview and the reason for not being called for Test/Interview.



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29. All the documents attached with application form should be self-attested with page number & details of enclosed documents should be specified otherwise the candidate will be responsible for misplace/loss of any enclosed document(s).

30. All disputes will be subject to Jurisdiction of Gurugram Court only.

How to apply:

Please read the instructions carefully before applying. Applicants willing to apply are advised to apply online through the link available on the University website www.gurugramuniversity.ac.in between the opening date 29.08.2023 and closing date 14.09.2023 (12:00 midnight).

After successful submission of application form in online mode, the filled application form must be printed and signed on each page by the applicant. Such signed copy of application form along-with all supporting self-attested documents should be sent to the Deputy Registrar (Establishment), Gurugram University, Mayfield Garden, Sector-51, Gurugram (Haryana)-122003, latest by 20.09.2023.

**Sd/-
Deputy Registrar (Estt.)**



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Annexure-A:

Eligibility Conditions including Qualifications/Experience etc.

1. For English, Economics and Psychology.

Eligibility (A or B)

A)

- A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant / allied subject from an Indian University, or on an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided further, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be considered subject to the fulfillment of the following conditions:-

- a) The PhD degree of the candidate has been awarded in a regular mode;
- b) The PhD thesis has been evaluated by at least two external examiners;
- c) An open PhD viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her PhD work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: i) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or Similar accredited by the UGC like SLET/SET.

OR

- B)** The Ph.D degree has been obtained from a foreign University/Institution in relevant discipline with a ranking among top 500 in the World University Ranking (at anytime) by any one of the following: (i) Quacquarelli Symonds



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(QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

2. For Engineering & Technology: Computer Engg & Electronics Engg.

- i) B.E/ B.Tech. /B. S. and M. E. /M. Tech. /M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.
- ii) Without prejudice to above, the following may be considered desirable:
 - Teaching, Research, Industrial and/or professional experience in a reputed organization
 - Paper presented at Conferences and/or in refereed journals.



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ANNEXURE-B

Criteria for Short-listing of applicants for the post of Assistant Professor

Sr.	Academic Record	Score			
1	Graduation	80% & Above=15	60% to less than 80%= 13	55% to less than 60%= 10	45% to less than 55%= 05
2	Post-Graduation	80% & Above =25	60% to less than 80%=23	55% (50% in case of SC/ST/OBC non-creamy layer/PWD) to less than 60% =20	
3	M.Phil	60% & above =07		55% to less than 60% = 05	
4	Ph.D	30			
5	NET with JRF	07	NET-05	SLET/SET-03	
6	Research Publications (2 marks for research publications published in Peer-Reviewed or UGC-listed Journals)				10
7	Teaching/Post Doctoral Experience (2 marks for one year each)				10
8	Awards				
	International/ National Level (Awards given by International Organizations/Government of India/Government of India recognized National Level Bodies)				03
	State-Level (Awards given by State Government)				02

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: A) i) M.Phil+ Ph.D Maximum– 30 Marks

ii) JRF/NET/SET Maximum– 07 Marks

iii) Awards category Maximum– 03 Marks

B) No of applicant to be called for Test/Interview shall be decided by University

C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10
Total - 100

The Academic score as specified in above mentioned table shall be considered only for short-listing of the applicants. The selections shall be based on the composite score as follows:

Domain Knowledge (50)	Teaching Skills(30)	Interview (20)	Composite Score (100)
To be assessed through Written test	To be assessed through ppt Presentation		