



## GURUGRAM UNIVERSITY, GURUGRAM

(A State University Established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

### Advertisement No – ET-08/2022

Applications are invited in the prescribed application form available at university website [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) from the interested eligible applicants for filling up teaching posts the following discipline/department:-

Posts	Subject/Discipline/ Deptt.	Specialization if any	No. of Post	Pay Level as per 7 <sup>th</sup> CPC
Professor	Law	Corporate/ Criminal Law	01(UR)	APL- 14
Professor	Commerce		01(SC)	APL-14
Associate Professor	Law	Corporate/ Criminal Law	01(SC)	APL-13A
Associate Professor	Pharmaceutical Science	Pharmacognosy / Pharmaceutics	01(SC)	APL-13A
Associate Professor	Physiotherapy	Orthopedics/ Muscular Skelton	01(UR)	APL-13A
Assistant Librarian	-		01(Gen-PwD- DH*)	APL-10

\* Person with benchmark disability “Deaf and Hard Hearing.”

**Note:** 1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning / conveying any reason. 2. The reservation has been given as per State Govt. Reservation Policy. However, the reservation of posts is subject to change as per the Govt. of Haryana Reservation Policy/norms come into force. Change, if any, will be notified through the University Website. 3. The Last date of submission of application by speed/regd. post is **19.12.2022 upto 4:00 PM**. No application shall be entertained through email/fax.

Application fee will be Rs.1000/- (fee of Rs. 250/- for SC/EWS candidates of Haryana) to be submitted in the shape of demand draft in favour of **Finance Officer, Gurugram University, Gurugram**. The women candidates of Haryana domicile are to pay 50% of the requisite fee. The PWD/ESM candidates are exempted from payment of requisite fee. No concession of fee is admissible to applicants of other States.

Any type of corrigendum/ addendum/ amendments/ notice/update etc. related to this advertisement shall be uploaded on University website.

Sd/-

**REGISTRAR**

Endst. No. GUG/ Estt/2022/**3372-3375**

Dated: 28.11.2022

A copy of the above is forwarded to the following for kind information and necessary action:-

1. The Dean Academic Affairs, GUG.
2. The Finance Officer, GUG.
3. The Programmer (UCDA) for uploading on the University website, GUG.
4. PA to VC/Registrar (for information), GUG.

Sd/-

**Deputy Registrar (Estt)  
For Registrar**



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W website: [www.gurugramuniversity.ac.in](http://www.gurugramuniversity.ac.in) e-mail: [registrar@gurugramuniversity.ac.in](mailto:registrar@gurugramuniversity.ac.in)

### **IMPORTANT INSTRUCTIONS FOR TEACHING POST**

All applicants are required to apply in the prescribed format available on the university website, with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. The applicants are required to read these details before filling up the form:-

1. The candidate must be citizen of India.
2. Applicants should possess the prescribed qualifications and experience as on the closing date of application as prescribed by the University from time to time for the respective post. The prescribed essential qualifications and experience indicated at **Annexure-A** are bare minimum and mere possession of the same will not make any candidate to be shortlisted for further written test / interview.
3. No fee/document or both shall be entertained after last date/time of receipt of application. Candidates applying for multiple posts will be required to pay separate fee against each post applied.
4. For the post of Professor/Associate Professor, both the parts of the Application form Part A & Part B are required to be filled. Incomplete applications and those received late on any account, including postal delay, or/ and without the prescribed fee, shall be summarily rejected.
5. The applicant who obtained his/her degree(s), which is/are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5- 4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, his/her candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to Annexure titled "For the candidates who registered for Ph. D. Programme prior to July 11, 2009" or Annexure titled "For the applicant who have registered for Ph. D. Program on or after July 11, 2009", whichever is applicable, from concerned universities. Such applicant having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi (**Annexure-B**).
6. In case of applicant, who is otherwise eligible, the benefit of such degree(s) towards marks/weightage/score would also be subject to the uploading of certificate(s) as per Annexures mentioned in point no. 05 above.
7. University reserves the right of deciding the discipline(s) as concerned/allied/relevant while scrutinizing the applications.
8. Claim of benefit of reservation wherever applicable will be given as per State Govt. Instructions/guideline applicable time to time. The candidate shall have to upload the valid certificate of reservation duly issued by the competent authority.

9. The candidate applying for the post of **Professor / Associate Professor/Assistant Librarian** have to submit Application Form by speed / registered post on or before last date notified by the University, to the Registrar, Gurugram University, Mayfield Garden, Sector-51, Gurugram along with self-attested visible/readable photocopies of certificates/testimonials/reprints of research publications, title page(s) with ISBN/ISSN and content page(s) of each Book / Journal / Proceeding in which the publication(s) under reference is /are published must be numbered in sequence and be filled against their entries in the application form.
10. a) The candidate who are already in employment of Government Departments, Universities, Educational Institutions, Public Enterprises, Quasi-government Organisations etc., whether in a permanent or temporary capacity, must apply for the post through proper channel.  
b) They may, however, if so desire, submit advance copy/copies of their application directly to the University.  
c) If there is delay in the forwarding of the application, candidates should, if and when called for interview, bring with them the written permission of the Head of the Department or their employer as the case may be, permitting them to appear before the Selection Committee for interview.  
d) In absence of a "No Objection Certificate", the candidates may not be interviewed.
11. Any of the posts advertised may be withdrawn from being filled-up at any time without assigning any reason and the claim of refund of application fee will be entertained within ten days from the date of withdrawal of said post by the University.
12. The application form should be duly/properly filled in. The candidates will have to meet minimum score required for the said post, wherever applicable and should calculate the score accurately and justify their claim on their own by enclosing necessary documentary evidence in the support.
13. The applicant who have registered for Ph. D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for the fulfillment of the conditions to be certified by the Registrar or the Dean Academic Affairs of the University concerned in the format appended at **Annexure-C**.
14. The applicant who have registered for Ph. D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph. D. degree) Regulations, 2009/2016 as the case may be to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the concerned Universities as per **Annexure-D**.
15. Candidates applying for the post of Professor/ **Associate Professor** are required minimum API score of 120 for Professor and 75 for Associate Professor. The candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim and should refer to guidelines / methodology for calculating Academic & Research score based on Performance Based Appraisal System for the post of Professor & Associate Professor appended at **Annexure- E**.
16. Candidates for the post of Professor can be considered in absentia on the basis of their bio-data, provided a written request is received to the effect.
17. The Criteria for shortlisting of candidate for Assistant Librarian is placed at **Annexure-F**. Respective columns of these annexures are to be filled and then to be signed by the candidate.
18. The Criteria for shortlisting of candidate for post of Professor & Associate Professor is placed at **Annexure- G**.

19. Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Thus only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions need to apply.
20. One's claim for a given specialization must be supported by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.
21. The application fee for the post will be Rs.1000/- (fee of Rs. 250/- for SC/EWS candidates of Haryana). The women candidates of Haryana domicile are to pay 50% of the requisite fee. The PWD/ESM candidates are exempted from payment of requisite fee. No concession of fee is admissible to applicants of other States. Fees once paid will not be refunded under any circumstances.
22. The number of post may be increased or decreased including complete withdrawal, without assigning any reason. The University reserves the right not to fill or withdraw any or all of the advertised posts without assigning any reason.
23. Candidates are advised to visit the University website regularly for any update/new instructions/Scrutiny/Selection process including the interview schedule.
24. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
25. The post-doctoral experience shall be counted only if the candidate has worked on a post-doctoral fellowship of some government funded agency like UGC/ICSSR etc. Such Experience shall be counted only for the original term provided under the relevant rules.
26. All columns must be filled in the application form. No column should be left blank, instead it should be marked "N.A." wherever not applicable. The documents enclosed with the application form should be self-attested and page numbered.
27. No TA/DA in connection with the submission of application form or appearing in the interview will be paid to the candidate.
28. Age Limit: Maximum 55 years. No relaxation will be admissible.
29. The candidates found eligible by the Screening Committee and short listed by the University will be called for interview. Those declared ineligible will not be informed about their status.
30. For avoidance of doubt, it is hereby clarified that, If class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. In case of CGPA awarded to the candidates on a 10- point Scale, the candidate need to obtain and submit the table of equivalence from the concerned university along with the application form.

31. The Application form along with self attested copies of supporting documents should be sent to The Deputy Registrar (Estt), Gurugram University, Mayfield Garden, Sector-51, Gurugram by speed Post **on or before 19.12.2022** up to 4.00 PM. No application will be received through e-mail/fax. The University would not be responsible for any postal delay. The Candidates must mention the documents attached with application form with page numbers. Additional sheets may be used, if so required, to provide the information. Candidates must write "Application for the post of \_\_\_\_\_" on top of envelop in which application alongwith enclosures are being submitted.

**REGISTRAR**



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## ANNEXURE- A

Sr. No	Posts	Qualifications
1	<b>Professor, Law</b>	<p>Eligibility (A or B) :</p> <p>A.</p> <p>i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in <b>Annexure-E</b>.</p> <p>ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p><b>OR</b></p> <p>B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>
2	<b>Professor (Commerce)</b>	<p>Eligibility (A or B) :</p> <p>A.</p> <p>i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in <b>Annexure-E</b>.</p> <p>ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p><b>OR</b></p> <p>B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>
3	<b>Associate Professor, Law</b>	<p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent</p>

		<p>grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in <b>Annexure-E</b>.</p>
4	<b>Associate Professor (Pharmaceutical Sciences)</b>	<p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and/ or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC- listed journals and a total research score of Seventy five (75) as per the criteria given in <b>Annexure-E</b>.</p>
5.	<b>Associate Professor (Physiotherapy)</b>	<p>i. Essential: A Master in Physiotherapy (M.P.T./ M.P. Th./M.Th.P./M.Sc.P.T.) with eight years experience as Assistant Professor.</p> <p>ii. <b>Desirable</b> : Higher Qualification like Ph.D. in any discipline in Physiotherapy recognized by UGC, and published work of higher standard in peer reviewed or UGC – listed journals.</p>
6	<b>Assistant Librarian</b>	<p>i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point –scale, wherever the grading system is followed)</p> <p>ii) A consistently good academic record, with knowledge of computerization of a library.</p> <p>iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:</p> <p>Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-</p> <p>a) The Ph.D. degree of the candidate has been awarded in the regular mode</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) Open Ph.D. viva voce of the candidate has been conducted;</p>

		<p>d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.</p> <p>Note:</p> <p>(i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</p> <p>(ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p>
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Note :- The experience (wherever required) will be considered only after acquiring the essential qualification.



**Annexure-B**

The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled "For the candidates who registered for Ph.D. Programme prior to July 11, 2009" or Annexure titled "For the candidates who registered for Ph.D. Programme on or after July 11, 2009" whichever is applicable.

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

**CERTIFICATE**

This is to certify that Sh./Ms. \_\_\_\_\_ S/D/O of Sh. \_\_\_\_\_ has completed his/her degree through the main campus of the (Name of the University) at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required. Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student. Authorized Signatory of the Concerned University.

Authorized Signatory of the  
Concerned University

**ANNEXURE- C**

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

**CERTIFICATE**

Certified that Dr. \_\_\_\_\_son/daughter of  
Sh. \_\_\_\_\_Regn. \_\_\_\_\_No. has been awarded Ph.D.  
Degree vide Notification No. \_\_\_\_\_Dated\_\_\_\_\_. He/She has fulfilled the following  
conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published  
in the Gazette of India, New Delhi on 11.07.2016: -

- 1) The Ph.D. degree of the candidate awarded in regular mode only;
- 2) The Ph.D. thesis has been evaluated by at least two external examiners;
- 3) An Open Ph.D. viva-voce of the candidates had been conducted;
- 4) The Candidate has published two research papers from his/her Ph.D. work out of which at least one in a referred journal;
- 5) The Candidate has presented made at least two papers based on his/her Ph.D. work in conferences/seminars sponsored / funded/supported by the UGC/ICSSR/CSIR or any similar agency.

(Registrar / Dean Academic Affairs)  
Authorized Signatory of the  
Concerned University

**ANNEXURE- D**

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

**CERTIFICATE**

This is to certify that Dr. \_\_\_\_\_ S/D/o Sh.  
\_\_\_\_\_ with Regn. No. \_\_\_\_\_ has been awarded the  
Degree of Ph.D. on in the subject of on fulfillment of the Provision of the UGC (Minimum Standards  
and Procedure for awards of Ph.D. Degree) Regulations, 2009/2016 as the case may be.

(Registrar / Dean Academic Affairs)  
Authorized Signatory of the  
Concerned University

**ANNEXURE- E**

**Methodology for University Teachers for calculating Academic/ Research Score**  
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.)

Sr.	Academic/ Research Activity	Faculty of---- □	Sciences/ Engineering	Arts/Humanities /Languages/Social Sciences /Library/Education Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals		08 per paper	10 per paper
2.	Publications (other than Research papers)			
	<b>a)Books authored which are published by</b>			
	International publishers		12	12
	National Publishers		10	10
	Chapter in Edited Book		05	05
	Editor of Book by International Publisher		10	10
	Editor of Book by National Publisher		08	08
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>		03 per Chapter of Research paper/ 08 per Book	
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>			
	<b>a)Development of Innovative pedagogy</b>		05	05
	<b>b) Design of new curricula and courses</b>		02 per curricula/ course	
	<b>c) MOOCs</b>			
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of lesser credits 5 marks/ credit)		20	20
	MOOCs (developed in 4 quadrant) per module/ lecture		05	05
	Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)		02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 2 marks/ credit)		08	08
	<b>d) E-Content</b>			
	Development of e-Content in 4 quadrants for a complete course/ e-book		12	12
	e-Content(developed in 4 quadrants) per module		05	05
	Contribution to development of e-content module in complete course/ paper/e-book(at least one quadrant)		02	02
	Editor of e-content for complete course/ paper/ e-book		10	10
4	<b>a) Research Guidance</b>	Ph.D	10 per degree awarded/ 05 per thesis submitted	
		M.Phil/PG dissertation	02 per degree awarded	
	<b>b)Research Projects Completed:</b>			
	More than 10 lakhs		10	10
	Less than 10 lakhs		05	05
	<b>c)Research Projects Ongoing :</b>			
	More than 10 lakhs		05	05
	Less than 10 lakhs		02	02

	<b>d) Consultancy</b>		03	03
5	<b>a) Patents</b>	International	10	10
		National	07	07
	<b>b)*Policy Document (Submitted to an International body/organization like UNO/ UNESCO / World Bank/ International Monetary Fund etc. or Central Govt./State Govt.)</b>			
		International	10	10
		National	07	07
		State	04	04
	<b>c) Awards/ Fellowship</b>	International	07	07
		National	05	05
6	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once)</b>			
		International (Abroad)	07	07
		International (within country)	05	05
		National	03	03
		State/University	02	02

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- |  |   |           |
|--|---|-----------|
| i) Paper in refereed journals without impact factor                | - | 05 Points |
| ii) Paper in refereed journals with impact factor less than 1      | - | 10 Points |
| iii) Paper in refereed journals with impact factor between 1 and 2 | - | 15 Points |
| iv) Paper in refereed journals with impact factor between 2 and 5  | - | 20 Points |
| v) Paper in refereed journals with impact factor between 5 and 10  | - | 25 Points |
| vi) Paper in refereed journals with impact factor > 10             | - | 30 Points |
- a) Two authors: 70% of total value of publication for each author.  
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.  
c) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### Notes:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

*(The Applicants are advised to provide complete information requisite to calculate the score as per above mentioned table, along with all supporting documents, failing which the respective score will not be considered.)*

**ANNEXURE- F****Criteria for Short-listing/selection of applicants as Assistant Professor/ Assistant Librarian**

Sr.	Academic Record	Score			
		1	Graduation	80% & Above =15	60% to less than 80% = 13
2	Post-Graduation	80% & Above =25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC non-creamy layer/PWD) to less than 60% =20	
3	M.Phil	60% & above = 07		55% to less than 60%= 05	
4	Ph.D	30			
5	NET with JRF	07	NET- 05	SLET/SET- 03	
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)				10
7	Teaching/ Post Doctoral Experience (2 marks for one year each)				10
8	Awards				
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)				03
	State- Level (Awards given by State Government)				02

However, if the period of teaching/Post-doctoral experience is less than one year then the mark shall be reduced proportionately.

- Note: A) i) M.Phil + Ph.D                      Maximum – 30 Marks  
 ii) JRF/NET/SET                              Maximum – 07 Marks  
 iii) Awards category                         Maximum – 03 Marks
- B) Number of candidates to be called for Interview shall be decided by the University
- C) Academic Score                            - 80  
 Research Publications                        - 10  
 Teaching Experience                         - 10  
 Total    - 100

***The Academic score as specified in above mentioned table shall be considered only for short-listing of the candidates. The selections shall be based on the composite score as follows:***

Domain Knowledge (50)	Teaching Skills (30)	Interview (20)	Composite Score (100)
To be assessed through written test	To be assessed through ppt Presentation		

**ANNEXURE- G****Criteria for Short-listing/selection of applicants as Professor/ Associate Professor**

**Note :-** All the eligible applicants should be called for the Interview. The selections shall be based on the composite score as follows:

Academic Performance (20)		Research Performance (40)	Domain Knowledge & Teaching Skills (20)	Interview (20)	Total (100)
UG (08)	PG (12)	To be assessed by the subject experts on the basis of best publications	To be assessed by the Selection Committee through presentation by the applicant		



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## Application Form for Direct Recruitment to Teaching Posts

### Part- A

<b>Advt No:</b>	Details of fee:		Paste Attested Passport Size Photograph
<b>POST APPLIED FOR:</b>			
1. Full Name ( block letters)			
2. Father's/Husband's Name:	3. Mother's Name:		
4. Correspondence Address with e-mail & Phone no) Mob. E-Mail:	5. Permanent Address:  Aadhar Number: .....		
6. Date of Birth		7. Age on last date	..... Years.....Months... Days
8. Male/Female/TG		9. Marital Status:	10.Nationality:
11. Do you belong to SC/BC/PWD/ESM or any other (Please specify with proof):			

12. Educational Qualifications (Strike off which is not applicable):

Examination/Degree	Year	Division	% of Marks /Grade	University/ Board	Subjects/ Specialization	Regular/Distance (Full/Part time)
Matric/ Xth						
Pre- Uni./10+2/Inter/diploma						
B.E/B.Tech/B.Sc/B.com/BB A/any other						
M.E/M.Tech/MBA/M.Sc./ MCA or any other						
NET/SLET/GATE						
M.Phil						
PhD (Full time/Part time)	.....	Subject.....				
Date of Registration	.....	Topic of Thesis.....				
Date of thesis submission	.....	Name of the University/Institute that has awarded the PhD Degree				
Year of Award of Degree	.....	.....				
		Is the degree awarded as per UGC PhD regulation 2009 (Yes/No) .....				
Any other qualifications						



**13. Teaching/Professional/Research positions held (Give in chronological order starting with the present post)**

Employer	Post held	Pay Scale / Band	Basic Pay with GP	Period of employment		Nature of duties/work/Teaching/Research/other
				From	To	

\*only full time experience will be considered.

14(a) Has there been any break in your career?, If so, give details thereof with reasons:

b) Have you ever been punished during your service or convicted by a Court of Law? If so, give details?

c) Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed? If yes, give details in a separate sheet

15 (a) Teaching experience (full-time) Institute/College/University:

(b) Research Experience:

(c) Any other Experience (Please specify):

16. Research contribution	Awarded	submitted	In Progress
PhD guided			
M.Phil guided			
Master's			

Number of sponsored research projects

Number of consultancy projects

17. Prizes/Medals/Awards/Honours (pl specify)

18. Extra-curricular activities, if any. Give details of proficiency acquired and part taken in other extra-curricular or social activities such as NCC, public debates and social service etc

19. Have you studied Hindi up to Matric Standard? Yes/No \_\_\_\_\_

20. Present Designation and Grade Pay \_\_\_\_\_

Total emoluments

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21. **a) Published Research Papers in Peer-Reviewed or UGC listed Journals** (attach proofs)

Sr.	Title with page nos. and date of publication	Journal	ISSN / ISBN No	Whether peer reviewed,	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether You are main Author?	Journal listed in UGC list or not? Give number

- b) Publication other than Research Papers** (attach proofs)

Sr.	Book Authored/Chapter Authored/ Editor of Book (any other pl specify)	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Whether you are the main author

22. **RESEARCH AND ACADEMIC CONTRIBUTIONS** (Applicable to *Professors & Associate Professor only*)

The Applicants applying for the post of Professor/Associate Professor are required to fill in the details pertaining to Academic/ Research score in the prescribed form Part B attached herewith. Guidelines for calculation of Academic/Research Score are also mentioned therein.

23. Give name, designation and address of three references not related to you.

References should be of persons with or under whom you have worked or who have intimated knowledge of your work.

- (i)
- (ii)
- (iii)

24. List of Enclosures:

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It is certified that the foregoing information given by me is correct and true to the best of my knowledge and belief and no material information has been concealed. Further, I am aware of the fact that if the information given above is found incorrect or false at any stage, I am liable to be punished.

Date.....

**Signature of the Candidate**

**(Note- Candidates may use additional sheets, wherever required, to furnish complete information)**

**Part- B***(Academic/Research score Performa for the post of Professor/Associate professor)***1. Published Research Papers in Peer-Reviewed or UGC listed Journals**

S. No.	Title with page nos. and date of publication	Journal	ISSN/ ISBN No	Whether peer reviewed,	Impact Factor if any	No. of co-authors	Whether main Author?	Journal listed in UGC list or not?	Score

(Note: Enclose all relevant documents in sequence).

**2. Publication other than Research Papers**

(a) Text/Reference, Books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books / Edited Books with ISBN/ISSN number

S. No.	Title with page Nos. and date of publication	Book Title editor & publisher	ISSN/ ISBN No	Whether peer reviewed	No. of co-authors	Whether you are the main author	Score

(Note: Enclose all relevant documents in sequence)

b) Translation works in Indian and Foreign Languages by qualified faculties:

(Provide requisite details)

**3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

a) Development of Innovative pedagogy

b) Design of new curricula and courses

c) MOOCs:

i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of lesser credits 5 marks/ credit)

ii) MOOCs (developed in 4 quadrant) per module/ lecture

iii) **Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)**

iv) **Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 2 marks/ credit)**

**d) E-Content:-**

**i) Development of e-Content in 4 quadrants for a complete course/ e-book**

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.  
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

**ii) e-Content (developed in 4 quadrants) per module**

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.  
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

**iii) Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)**

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.  
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

## iv) Editor of e-content for complete course/ paper/ e-book

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.  
(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

## 4 (a) Research Guidance

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	Score
1	M. Phil./M.Tech*				
2	Ph. D.				

\*Note: Only awarded will be considered. (Note: Enclose all relevant documents in sequence)

## (b) Research Projects Completed:

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the PI/Co-PI ?	Score

## (c) Research Projects Ongoing:

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the PI/Co-PI ?	Score

## (d) Consultancy

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co-consultant	Status Ongoing/ Completed	Score

(Note: Enclose all relevant documents in sequence)

## 5 (a) Patents

**b)\*Policy Document (Submitted to an International body/organization like UNO/ UNESCO / World Bank/ International Monetary Fund etc. or Central Government or State Government):**

S. No.	Title	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Major Policy documents prepare for International bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Govt./ Local Bodies	Outcome in the form of Patent/ Tech. Transfer/ Product/ Process	Score
(Note: Enclose all relevant documents in sequence)							

**c) Awards/ Fellowship:**

S. No.	Title of the Fellowships/Awards with date	Period	Awarding Agency	Whether Fellowships/ Awards is International/National/State (from academic bodies/ associations)	Score
(Note: Enclose all relevant documents in sequence)					

**6.\*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once):**

S. No.	Title of Lecture/ Academic Session with date	Agency	Whether International/National/State/University level	Score
(Note: Enclose all relevant documents in sequence)				

**SUMMARY OF ACADEMIC/RESEARCH SCORES**

Sr.	Criteria	Score
1	Research Papers Published	
2	Publications other Research Paper	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	

4	Research Guidance & Projects	
5	Patents, Policy Documents, Fellowships, Awards	
6	Invited lectures / Resource Person/ paper presentation	
	Total	

(Signature of the Applicant)

Note: Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.