



GURUGRAM UNIVERSITY, GURUGRAM

(A State University established under Haryana Act 17 of 2017)

Advertisement. No. - 09/2021

Applications are invited on a plain paper from the Retired teachers (retired from the Central/State Universities / Govt. educational institutions) for engagement on the **one post of Associate Professor** in the Department of Commerce, purely on temporary basis initially for Six months (extendable, if required). The interested eligible candidates should possess qualification as prescribed by UGC-2010 guidelines/ State Govt. of Haryana.

The application alongwith biodata, self attested photocopies of credentials and duly filled Annexure-I(available on website) must reach to the undersigned at Deputy Registrar (Estt), Gurugram University, Mayfield Garden, Sector-51, Gurugram (Haryana)-122018 on or before **05.07.2021 upto 5:00 PM.**

Further detail are available on the University website and any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website www.gurugramuniversity.ac.in; Further, the university will not send any further information/call letters by post/newspapers.

Sd/-
Deputy Registrar (Estt)

Endst. No. GUG/Estt/2021/1905-1908

Dated: 29.06.2021

A copy of the above is forwarded to the following for kind information & necessary action:-

1. The Dean Academic Affairs, GUG.
2. The Dean, Faculty of Commerce & Mgt., GUG.
3. The D.R (I.T) for uploading of University Website.
4. The Finance Officer, GUG,
5. OSD to VC (for kind information of the Vice-Chancellor), GUG.
6. Steno / P.A to Registrar (for kind information to the Registrar), GUG.

Sd/-
Deputy Registrar (Estt)



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Terms & Conditions for engaging retired teacher as Associate Professor

Advt. No. – 09/2021

- (a) The selected candidates shall not have any claim for regularization or selection on a regular post of Associate Professor.
- (b) The appointed person will be paid as per University Rules/ State Govt. Rules.
- (c) Their selection shall be purely on temporary and workload basis. They shall be relieved during the vacations and shall not have any right towards regular appointment.
- (d) The term of engagement will initially for 06 months which may be extended, if required. He/ She may be relieved in between the session if workload does not exist or work and conduct report not found Good.
- (e) Only the candidates who possess the qualifications prescribed by the UGC / State Govt. for the post of Associate Professors in the University will be interviewed.
- (f) The State Reservation Policy is followed by the University wherever applicable.
- (g) If anything not contained therein in any respect, then the decision of the Vice Chancellor will be final.

NOTE : The Candidate should bring the enclosed annexure-I duly filled in (except part- 'C' & 'D') and signed.



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ANNEXURE-I

SELECTION CRITERIA

Name of Candidate : _____
 Father's Name : _____
 Mobile No. & Email. Id : _____
 Department/Programme (Applied for) : _____

MARKS CALCULATION SHEET FOR THE POST OF ASSOCIATE PROFESSOR

Consolidated API Score: Minimum requirement of 300 points & Ph.D.

Sr. No.	Particulars	Maximum Marks		
		Permissible as per laid down Criteria	Self assessed Marks	Verified Scores
A.	Academic Record	25		
I	Under Graduate: 50 to less than 60%	07		
	B.A./B.Sc., etc.: 60% and above	10		
II	M.A./M.Sc. etc. : 55 – less than 60%	11		
	60% and above	15		
B.	Research Performance As per U.G.C. Category-III (minimum 12 to 0.04XAPI score in Category-III)	40		
C.	Domain knowledge and Teaching Skills (To be evaluated on the basis of successful defence of the five best publications sorted by the candidate)*	18	To be filled by the selection committee / interview board	
D.	Experience@	05		
E	Interview With respect to i) Communication Skill ii) Confidence Level iii) Quality of response iv) Overall personality	12	To be filled by the selection committee / interview board	

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Research experience / Teaching experience to be claimed for weightage beyond minimum eligibility of teaching / research experience (the period required to acquire M.Phil. and / or the residency period to acquire Ph.D. degree shall not be considered as research experience)

1	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. In recognized University /Institution in India or abroad.	1 Point for every 1 year	Maximum = 05 points
2	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution	1 point for every 1 year i.e. one full academic year and not part that of	

*The candidate shall submit five sets of photocopies of five full text research papers for evaluation at the time of submission of his/her applications form.

Signature of the Candidate