



GURUGRAM UNIVERSITY, GURUGRAM

(A State University Established under Haryana Act 17 of 2017)

Advertisement No. – 06/2021

The University invites applications for the post of Associate Professors in various disciplines. Details regarding posts, prescribed qualification, prescribed application form and instructions are available at Gurugram University Website <http://www.gurugramuniversity.ac.in>. Last date of receipt of application form is **31.05.2021 up to 04:00 PM**. (In case the closing date happens to be a public holiday the next working day will be the last date for receiving applications).

Note: “Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website www.gurugramuniversity.ac.in; Further, the university will not send any further information/call letters by post/newspapers.”

NOTE:- The University Administration reserves the right to withdraw the Advertisement without assigning any reason.

Sd/-

Assistant Registrar (Estt)

Endst.No.GUG/Estt/2021/1355-60

Dated: 10.05.2021

Copy of the above is forwarded to the following for information and necessary action:

1. The Controller of Examinations, GUG.
2. The Dean Academic Affairs, GUG.
3. The Deputy Registrar(I.T) for uploading on university website.
4. The Finance Officer, Gurugram University, Gurugram
5. OSD to Vice-Chancellor (for kind information of the Vice- Chancellor),GUG.
6. Steno /P.A. to Registrar (for kind information of the Registrar),GUG.

Sd/-

Superintendent (Estt.)



GURUGRAM UNIVERSITY GURUGRAM

(State University Established by Haryana Act-17 of 2017)

Advertisement No. - 06/2021

BEFORE APPLYING, APPLICANTS MUST ENSURE THEIR ELIGIBILITY ON THE UNIVERSITY WEBSITE

www.gurugramuniversity.ac.in

Applications for the following posts are invited on the prescribed application form available at Gurugram University website (www.gurugramuniversity.ac.in). Details regarding post, prescribed qualifications and instructions are available at University Website www.gurugramuniversity.ac.in Application Fee of Rs. 1000/- (Rs.250/- for SC/BC & EWS candidates of Haryana) will be accepted through demand draft in favour of “**Finance Officer, Gurugram University, Gurugram**” payable at Gurugram. The women candidates of Haryana domicile are to pay 50% of the requisite fee. The PWD/ESM candidates are exempted from payment of requisite fee:-

Teaching Post (Budgeted)

Sr. No.	Name of the Department/ Post	Group	Pay Level as per pay Matrix (7 th CPC)	Total post to be filled
1	Associate Professor, Dept. of Law	A	APL-13A wih rationalized entry pay of Rs. 131400/-	Gen(PWD)-01
2	Associate Professor, Dept. of Management	A	APL-13A wih rationalized entry pay of Rs. 131400/-	UR-01
3	Associate Professor, Dept. of Physiotherapy	A	APL-13A wih rationalized entry pay of Rs. 131400/-	UR-01
4	Associate Professor, Dept. of Psychology	A	APL-13 A wih rationalized entry pay of Rs. 131400/-	UR-01

The University follows Reservation Policy/Rules as per State Govt. of Haryana norms. Benefits of the reservation will be given only to the residents of Haryana.

Application forms complete in all respects for the above post should be submitted before closing date and time as notified by the University for this advertisement. (In case the closing date happens to be a public holiday the next working day will be the last date for receiving the hard copy of applications.

Assistant Registrar(Estt.)



GURUGRAM UNIVERSITY, GURUGRAM

IMPORTANT INSTRUCTIONS FOR TEACHING POST

ADVERTISEMENT NO. 06/2021

Candidates must go through the following instructions before filling up the application form:

GENERAL TERMS & CONDITIONS FOR RECRUITMENT

1. The candidates who are already in the Service of Govt. / Semi Govt. / Aided Bodies must apply through proper channel. They may send an advance copy to avoid delay, but the application must also be received through proper channel and they should also produce “No Objection Certificate” from the current employer **before the document verification committee** at the time of interview, **otherwise his/her application will be treated as similar as other applications instead of through proper channel & no benefit as admissible for through proper channel application will be given in case of his/her selection OR as decided by the Selection Committee/University.**
2. Candidate needs to apply by filing all the required fields and all the required documents to be sent along with the application form. No mark will be given if claimed without supporting document. Submission of incomplete application i.e. without self-attested copies of testimonials / academic certificates / experience certificate etc., prescribed fee shall stand summarily rejected.
3. No documents will be accepted or considered by the University after last date of submission of application form by the candidate and no subsequent request for its change will be considered or granted.
4. The University follows Reservation Policy/Rules as per State Govt. of Haryana norms. Benefits of the reservation will be given only to the residents of Haryana.
5. The University reserves the right to increase or decrease the post and to withdraw or not to fill the advertised posts without assigning any reason at any stage.
6. The benefit of reservation will be given only to Haryana domiciled candidates. The candidates of SC/BC/ESM/PWD are required to submit SC/BC/ESM/PWD Certificate duly issued by the Competent Authority of Haryana only. Only such PWD candidates would be eligible for reservation in services/posts who suffer 40% relevant disability or more. The dependent sons/daughters of ESM who fulfil all conditions of qualifications, age etc. prescribed for posts will be considered on merit for the posts reserved for ESM if suitable ESM candidates are not available. ESM/DESM candidates of Haryana claiming benefit will have to produce the fresh Eligibility Certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment

in any Government Service, Public Sector undertaking including Para-Military Forces, in view of State Government instructions at the time of interview. Mere dependent certificate will not be entertained. ESM candidates should also produce at the time of interview Self- attested photocopy of identity card issued by concerned Zila Sainik Board.

7. The qualifications for teaching posts are placed at **Annexure-A**. Criteria for determining good academic record are available at **Annexure-B**.
8. Candidates applying for the post of Associate Professor as per UGC qualifications are required to submit seven copies of filled Performance Based Appraisal System (PBAS) Performa (Annexure-E/1) as well as to submit five duly-bound sets of reprints of their minimum ten and five publications, respectively, along with their applications. The criteria for merit/ weightage score for the post of Associate Professor as approved by the appointing authority has been appended at **Annexure- E/1** respectively. For Associate Professor, 300 points consolidated API score such points as based on Performance Based Appraisal System (PBAS) shall be needed, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim and should refer to guidelines placed at **Annexure-C** for calculation of API points.
9. Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called or not being called for interview shall be final. Only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions thus need to apply. One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.
10. List of candidates short-listed by the screening committee for interview would be displayed on the website and no personal intimation would be sent to any shortlisted candidate even for interview. Thus, this is the sole responsibility of the candidate to regularly visit the website of the university.
11. If any candidate wants to apply for more than one post, he/she is required to apply separately with prescribed fee for the same by downloading separate Application Form.
12. Selection committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidate(s).

13. The additional or higher qualifications must be in the concerned or allied subjects only. Full marks are admissible for additional qualification in allied subjects.
14. Applications should be submitted strictly in the Performa as prescribed by the University and uploaded on the University website www.gurugramuniversity.ac.in.
15. Applications submitted in other than the prescribed Performa shall be summarily rejected.
16. Latest Passport size photograph (not older than six months) duly self-attested must be affixed on the application form.
17. The eligibility of the candidates i.e. qualification, experience and age will be considered up to the closing date of receipt of application.
18. The post-doctoral experience shall be counted only if the candidate has worked on a post-doctoral fellowship of some government funded agency like UGC/ICSSR etc. The Post-doctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
19. The Educational qualification, age, experience and other conditions of eligibility as stipulated above against the post shall be determined as on the closing date of receipt of applications.
20. No TA/DA for appearing in the test etc. will be paid.
21. Candidates applying for a post must ensure that they fulfill all the eligibility conditions on the last date of application. If on verification at any time before or after the written examination or interview or appointment, it is found that they do not fulfill any of the eligibility conditions or it is found that the information furnished is false or incorrect, their candidature / appointment will be cancelled.
22. **The experience will be considered only after acquiring the essential qualification.**
23. The application fee for the post will be Rs. 1000/- (Rs. 250/- for SC/BC & EWS candidate of Haryana). The women candidates of Haryana domicile have to pay 50% of the requisite fee.
24. The upper age limit is 50 years. For candidates who are in employment and have applied through proper channel, age bar shall not be applicable.
25. For avoidance of doubt, it is hereby clarified that, If class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. In case of CGPA awarded to the candidates on a 10- point Scale, the candidate need to obtain and submit the table of equivalence from the concerned university along with the application form.
26. The candidates are advised to visit the University website regularly for any updation / new instructions/scrutiny/selection process. Any type of corrigendum/ addendum /

amendments /notice/ updation etc. related to this advertisement shall be uploaded on the University website www.gurugramuniversity.ac.in; Further, the university will not send any further information/call letters by post/newspapers.

27. The merit list as per criteria shall be displayed on the University Website. Therefore, the applicants may visit the University Website frequently.
28. All the documents to be attached with the application should be self-attested and page numbered & detail of enclosed documents should be specified in the col. 17 of application form otherwise the candidate himself/herself will be responsible for misplace / loss of any enclosed document(s).
29. No concession of fee is admissible to applicants of other States.

REGISTRAR

Annexure-A

Sr. No.	Name of Posts	Qualifications
Qualification prescribed for Dept. of Law.		
1	Associate Professor	<p>(i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.</p> <p>(ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.</p> <p>(iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(iv) A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers.</p> <p>(v) Contribution to educations innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(vi) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in as mentioned in the advertisement.</p>
Qualification for the Department of Management		
2	Associate Professor	<p>i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration/ in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by AICTE/UGC</p> <p>OR</p> <p>First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/Company Secretary of the concerned statutory body.</p> <p>ii. Ph.D. or Fellow of Indian Institute of Management of of an Institute recognized by AICTE and declared equivalent by the AIU.</p> <p>iii. A minimum of eight year's experience of teaching /industry / research/professional at managerial level excluding the period spent for obtaining the research degree.</p> <p>OR</p> <p>iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:</p> <p>1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/ Administration/in a relevant management related discipline or first class in two years full</p>

		<p>time PGDM declared equivalent by AIU / recognized by AICTE/ UGC.</p> <p>OR</p> <p>First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant/Company Secretary of the concerned statutory body.</p> <p>2. A minimum ten years experience of teaching industry / research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry/ profession of which at least five years should be at the level comparable to that of lecturer/assistant professor.</p> <p>v. Without prejudice to the above, the following conditions may be considered desirable:</p> <p>a) Teaching, research industrial and / or professional experience in a reputed organization.</p> <p>b) Published work, such as research papers, patents filed/ obtained, books and / or technical reports; and</p> <p>c) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.</p>
--	--	---

Qualification for the Department of Psychology

3	Associate Professor	<ol style="list-style-type: none"> 1. Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines. 2. The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment. 3. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 4. A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph. D. research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers. 5. Contribution to education innovation, design of new curricula and courses and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students. 6. A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in as mentioned in the advertisement.
----------	----------------------------	--

Qualification for the Department of Physiotherapy

4	Associate Professor	<ul style="list-style-type: none">i. Master in Physiotherapy (M.P.T./ M.P. Th./M.Th.P./M.Sc.P.T.) with eight years total experience as Assistant Professor.ii. Desirable : Higher Qualification like Ph.D. in any discipline in Physiotherapy recognized by UGC/independent published work of higher standard.
----------	----------------------------	--

Note :- The experience (wherever required) will be considered only after acquiring the essential qualification.

Criteria for Determining Good Academic Record

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. and physically and visually handicapped category candidates.

The following relaxation will however operate:-

i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil. degree. OR Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc.	Should have 50% marks in one of the lower Examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually Handicapped category candidates. Should have 50% marks in one of the lower Examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually Handicapped category candidates.

The qualifications as prescribed by the U.G.C./ A.I.C.T.E. / State Govt. from time to time shall be applicable.

CATEGORY-III RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sr. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/ Medical Sciences	Faculties of languages/ Arts/ Humanities/ Social Sciences/ library/ Physical education/ Management	Max. points for University and College teachers positions		
				API score allotted	+Self - Appr aisal Scor e	# Verified API Score
III (A)	Research papers* published in:	Refereed Journals with impact factor 5 and above	Refereed Journals with impact factor 5 and above	45 publication		
		Referred Journal with impact factor of 2 and more but less than 5	Referred Journal with impact factor of 2 and more but less than 5	35 publication		
		Referred journal with impact factor of 1 and more but less than 2	Referred journal with impact factor of 1 and more but less than 2	30 publication		
		Referred journal with impact factor of more than zero but less than 1	Referred journal with impact factor of more than zero but less than 1	25 publication		
		Referred and Indexed	Referred and Indexed	20 publication		
		Referred	Referred Journals (Fine Arts: Participation in International exhibition workshop with one's own work(15 points each)	15 publication		
		Non-referred but recognized and reputable journals and periodicals having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Fine Arts participation in international exhibition Workshop with one's own work (10 points each:	10 publication		

			State Level-5 points each)			
		Conference proceedings as full papers etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 publication		
III (B)	Research Publications* (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system with ISBN	Text or Reference Books published by international Publishers with an established peer review system with ISBN	50/sole author, 10/chapter in an edited book.		
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts solo exhibition of one's own)	25/sole author, and 5/chapter in edited books		
		Subject Books by other local publishers with ISBN/ISSN numbers.	Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole number and 3/chapter edited books		
		Chapters contributed to edited knowledge based volumes published by international publisher	Chapters contributed to edited knowledge based volumes published by international publishers with ISBN	10/ chapter		
		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter		
III (C)	RESEARCH PROJECTS					
(i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20/ project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakh	15/ project		
		(c) Minor Projects	Minor Projects	10/ project		

		(Amount mobilized with grants above Rs. 50,000/- up to Rs.5.00 lakh)	(Amount mobilized with grants above Rs. 25,000/- up to Rs. 3.00 lakh)			
(ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs. 10.0 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.		
(iii)	Completed projects Quality Evaluation	Completed project report (Accepted from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project		
(iv)	Projects Outcome / outputs	Patent/Technology transfer/Product/ Process	Major policy document of Govt. Bodies at Central and State Level	30/ each national level output or patent /50 each international level.		
III (D)	RESEARCH GUIDANCE					
(i)	M. Tech/ M. Pharm./ Master degree with dissertation or project work	Degree awarded only		3/ each candidate		
(ii)	M. Phil.	Degree awarded only	Degree awarded only	3/ each candidate		
(iii)	Ph.D.	Degree awarded only	Degree awarded only	10/ each candidate		
		Thesis submitted	Thesis submitted	7/ each candidate		
III (E)	TRAINING COURSES AND CONFERENCE/ SEMINAR/ WORKSHOP PAPERS					
(i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/ each		
		(b) One week duration	(b) One week duration	10/ each		

	nt Programmes (Max: 30 points)					
(ii)	Papers in Conferences/Seminars/ Symposia/ workshops etc **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in			
		(a) international conference	(a) international conference	10/ each		
		(b) National	(b) National	7.5/ each		
		c) Regional/State Level	c) Regional/State Level	5/ each		
		(d) Local- University/College	(d) Local- University/College	3/ each		
(iii)	Invited lectures or presentations for conferences/ symposia to deliver lecturers/ Chair sessions	(a) International	(a) International	10/ each		
		(b) National Level	(b) National Level	7.5/ each		
		(c) Regional/State Level	(c) Regional/State Level	5/ each		
		(d) Local- University/College level	(d) Local- University/College level	5/ each		

+To be filled by the candidate

#For Office use only

*The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher the First/Principal author and the corresponding author /supervisor/mentor of the teacher would share equally 60%of the total points and the remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 10(say), then the First/Principal author, the corresponding author, supervisor, co-supervisor and mentor would get 6 points each and the other authors would get 4 points each.

**API score for III E (ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/ Seminar published in the form of Proceedings, the points would accrue for the publication (III) (a) and not under presentation III(e) (ii)

Note: Date of publication of research paper will be 1st January in case of journals published annually; 1st day of the half year in case of journals published half yearly, 1st day of the quarter in case of journals published quarterly; 1st day of month in case of journals published monthly and likewise.



GURUGRAM UNIVERSITY, GURUGRAM

(A State University Established under Haryana Act 17 of 2017)

APPLICATION FORM FOR TEACHING POST

Category of Post for which candidate is applying for (UR/reserved if any, specify)	:	_____
--	---	-------

Application No.
(To be filled in by the office)

Serial No

Affix latest
passport size
photograph
duly self-
attested

NOTE:

- i) The application form and the bio-data should be properly filled incompletely.
 - ii) Self-attested copies of all Certificates/Testimonials should be attached. Originals will have to be shown at the time of the interview.
 - iii) The application fee for the post is Rs. 1000/- (Rs. 250/- for SC/BC/EWS candidates of Haryana) in the shape of Bank Draft drawn in favour of “ Finance Officer, Gurugram University, Gurugram” payable at Gurugram. The women candidates of Haryana domicile are to pay 50% of the requisite fee. The PWD/ESM candidates are exempted from payment of requisite fee.
 - iv) Persons in employment should send their applications through their employer. They may, however, send a copy in advance, but it must be on the prescribed form and accompanied by prescribed application fee, copies of certificate/testimonials etc.
 - v) Incomplete form and those received after the expiry of prescribed date and time will not be entertained and will stand rejected summarily.
 - vi) Only eligible candidates should apply for the position/post.
 - vii) Use separate form for each position/post.
 - viii) Prescribed qualifications may be seen on the University website www.gurugramuniversity.ac.in.
1. a) Post applied for : _____
(Give the full and correct name of the Dept. _____
post)
 - b) Advertisement No. : _____
 - c) Specialization applied for as per Advt. (if : _____
any)
 - d) Date of attaining eligibility for the post : _____
and ground thereof.
 2. a) Name in Full (in block letters) : _____
 - b) Father's Name : _____
 - c) Mother's Name : _____
 3. a) Present Postal Address :
 - b) Permanent Address :
 - c) Phone No. with STD Code :
Mobile No. :

- d) E-mail Address : _____
4. a) Date of Birth : _____
- b) Age as on last date of receipt of application : (.....Year.....Months
.....)
- c) Place of Birth : _____
5. a) Nationality of candidate : _____
- b) Do you belong to SC/BC/Ex-Serviceman/
Physically Handicapped category? : _____
- (If yes, attach a certificate from the
competent authority)
- c) Male/Female : _____
- d) Marital Status (Married/Unmarried) : _____
- (If married, whether you have more than one
living wife/husband)
- (say Yes or No)
6. a) Present employment, if any, with pay &
grade pay : _____
- (State whether on
adhoc/temporary/probation/permanent)
- b) Date of next increment : _____
- c) Name of Employer : _____
- d) Have you obtained prior permission of your
Present employer for submitting this
application : _____
- e) Basic pay acceptable, if selected : _____
- f) Period required for joining the post, if
appointed : _____
- 7.a) What is your mother tongue ? : _____

b) Name the languages both Indian & Foreign which you can read, write and/or speak. Give particulars and examination(s), if any, passed in each.				
Read only	Speak only	Read & Speak	Read, Write & Speak	Examination(s) Passed

8.a)	Have you ever been disqualified from appearing in any University Examination/undertaking University work(say Yes or No)	:	
b)	Are you a dismissed employee? (Say Yes or No)	:	
9.	Bank Draft(s) details	:	D.D. No. _____ Date _____ Amount Rs. _____ (in figure) Issuing Bank _____

10. REFERENCES: (These persons should be professionally competent, who are well acquainted with some aspect of the applicant's training accomplishment, capabilities and character but must not be related to the candidate. Two references should be listed and at least one of them should be a citizen of India. For applicants having done Post Graduate or Postdoctoral research, the Research Supervisor must be listed.)

i)	Name	:	
	Occupation or Position	:	
	Address	:	
ii)	Name	:	
	Occupation or Position	:	
	Address	:	

11. Educational Qualifications (from Matriculation onwards)

Exam. Passed	Subject	Univ./ Board	Year of Passing	Class or Division	Max. Marks	Marks Obtained (Accurate)	% of Marks	Distinctions, if Any
Matric								
Hr. Sec./Pre- Univ/Inter /10+2								
B.A./B.Sc. / B.Com								
M.A./M.Sc ./M.Com								
M.Phil.								
Ph.D. (Date of award of Ph.D.)								
NET/SET/ etc								
Any other Qualification								

Note:-Self-Attested copies of certificates in support of qualifications be attached with this application.

12. Topic of Research in Ph.D.

.....

13. Field of Specialization.....

14. Employment: - Give particulars concerning all periods of employment, including professional nature.

S. No.	Name of Employer/Institution	Designation of the Post held and its Pay Scale	Duration of appointment		Basic Pay & Allowances Separately	Reasons for Leaving
			From	To		

15. Total experience: (for teaching position/post) Teaching Experience (To be mentioned from the date of meeting the eligibility requirement for the post applied).

Post Held	Name of the college/ institution	Nature of Post whether Permanent/regular/ Adhoc /Contractual with pay scale/ Consolidated Salary	From	To	Total			UG Experience	PG Experience
					Yrs	M	D		

16. Give particulars of Prize, Medal, and Merit won, distinctions, if any:-

- | | |
|-----|------|
| i) | iii) |
| ii) | iv) |

17. List of the certificates (Self-attested copies) attached:-

- | | |
|------|-------|
| i) | vi) |
| ii) | vii) |
| iii) | viii) |
| iv) | ix) |
| v) | x) |

18. Additional information, if any (attach separate sheet, if required)

.....
.....
.....
.....

Declaration:

1. I have read the provisions in the Advertisement carefully and hereby undertake to abide by them.
2. I am aware that if I contravene the terms & conditions of advertisement, my application will be rejected summarily by Gurugram University.
3. I further declare that I fulfill all the conditions of eligibility regarding age limits, educational qualifications, experience & specialization etc. prescribed for the post applied for.
4. I also declare that I as on date have never been convicted by any court of law. I also declare that no charge sheet is pending against me in any court of law. Further declare that I have never been dismissed or compulsorily retired from the service of the Corporation or from a Department of a State or the Central Government or from any Public Sector Undertaking.
5. I hereby declare that all the statements made by me in the application are true, complete and correct to the best of my knowledge and belief and nothing has been concealed or suppressed. There are no circumstances which may impair my fitness for employment in the Gurugram University, Gurugram, Haryana. In the event of any information being found false or incorrect at any point of time, my candidature / appointment may be cancelled / terminated without any notice and/or I shall be liable for any other action under the extant rules.

Place

Date

.....

(Signature of the candidate)

CERTIFICATE FROM THE EMPLOYER, IF APPLICABLE

The application of Miss/Mrs./Shri/Dr , who is at present Working as in the..... (Deptt./Organization) is recommended and forwarded for consideration for the post of to the Registrar, Gurugram University, Gurugram, Haryana. In case, he/she is selected for employment in the said University, he/she will be relieved of his/her present position.

Place

Date

Signature of the Head
of the office/organization
(Seal of Office)

MARKS CALCULATION SHEET FOR THE POST OF ASSOCIATE PROFESSOR
Consolidated API Score: Minimum requirement of 300 points & Ph.D.

Sr. No.	Particulars	Maximum Marks		
		Permissible as per laid down Criteria	Self-assessed Marks	Verified Scores
A.	Academic Record	25		
I	Under Graduate: 50 to less than 60%	07		
	B.A./B.Sc., etc.: 60% and above	10		
II	M.A./M.Sc. etc. : 55 – less than 60%	11		
	60% and above	15		
B.	Research Performance As per U.G.C. Category-III (minimum 12 to 0.04XAPI score in Category-III)	40		
C.	Domain knowledge and Teaching Skills (To be evaluated on the basis of successful defence of the five best publications sorted by the candidate)*	18	To be filled by the selection committee / interview board	
D.	Experience@	05		
E	Interview With respect to i) Communication Skill ii) Confidence Level iii) Quality of response iv) Overall personality	12	To be filled by the selection committee / interview board	

@

Research experience / Teaching experience to be claimed for weightage beyond minimum eligibility of teaching / research experience (the period required to acquire M.Phil. and / or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. In recognized University/Institution in India or abroad.	1 Point for every 1 year	Maximum = 05 points
2	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution	1 point for every 1 year i.e. one full academic year and not part that of	

*The candidate shall submit five sets of photocopies of five full text research papers for evaluation at the time of submission of his/her applications form.

Signature of the Candidate