



GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

web: www.gurugramuniversity.ac.in e-mail: guqcollegebranch@gurugramuniversity.ac.in

Ref. No.GUG/CB-CD/2022/

Dated _____

To

All the Directors/Principals of the Colleges/Institutes,
Affiliated to Gurugram University,
Gurugram.

Sub: Norms for selection process for making appointments and approvals of various teaching and non teaching staff in all colleges/institutions affiliated to Gurugram University Gurugram.

Sir/Madam,

This is in reference to subject cited above.

The latest instructions/amendments based on the recommendations of the committee constituted for appointments and approval of teaching & non teaching staff in self financing colleges/institutions duly approved by the Executive Council in its 23rd meeting are as follows:

1. The norms for selection process for making appointments and approvals of various teaching and non teaching staff in all colleges/institutions affiliated to Gurugram University, Gurugram already circulated vide letter no GUG/CB/2022/3158-3162 dated 24.03.22 will stands applicable to Govt./Govt. Aided colleges only.
2. Clause 1.5 of the Calendar Volume-I, Chapter-XII, Ordinance: Procedure for granting affiliation to colleges/institutions is amended as below:

| Existing Clause 1.5 | Amended Clause 1.5 |
|--|---|
| Number of teaching and non teaching posts as per University norms. | Number of teaching and non teaching posts, grades of pay will be as per norms of UGC/NCTE/AICTE/BCI or any other apex body, as the case may be. |

3. Qualifications and selection criterion of the teaching posts will be as per State Govt. Guidelines/NCTE/AICTE/BCI or any other apex body, as the case may be.
4. Qualifications and selection criterion of the non-teaching posts will be as per University/State Govt. /NCTE/AICTE/BCI or any other apex body, as the case may be.
5. There must be three categories of the colleges affiliated to the University namely Govt. Colleges, Government aided colleges and SFS colleges.
 - (a) Norms for selection process for making appointments and approval of various teaching and non teaching staff in Govt. and Govt. aided colleges will continue as per State Govt. guidelines/ existing norms of the University (vide letter no GUG/CB/2022/3128-3157 dated 24.03.22).
 - (b) Norms for selection process for making appointments and approval of various teaching and non teaching staff in SFS colleges be amended as per TMA Pai guidelines issued by the State Government.

Accordingly Clause 1.14 of the Calendar Volume-I, Chapter-XII, Ordinance: Procedure for granting affiliation to colleges/institutions is amended as:

Affiliated colleges

| Existing Clause 1.14 | Amended Clause 1.14 |
|---|---|
| Appointment of regular teaching and non teaching staff of the college/institution be made on the recommendations of HPSC or through constituted selection committee of the University or through departmental promotion committee. Appointment in SFS professional institutions be also made as per TMA Pai case decided by Supreme Court and the policy guidelines issued by the Apex statutory Body and the State Government. | Appointment of regular teaching and non teaching staff of the college/institution be made on the recommendations of HPSC/Govt. in case of Govt. College and through constituted selection committee of the University/State Govt./College in case of Govt. aided college or through departmental promotion committee. The selection process for making appointments and approval of various teaching and non teaching staff in Govt. and Govt. aided colleges will be as per University norms. Appointment in SFS colleges/institutions is made as per TMA Pai case decided by Supreme Court and the policy guidelines issued by the Apex statutory Body and the State Government by the college at its own level. No separate approval of the Vice-Chancellor/University is required in this regard for SFS colleges. Director/Principal of the college will submit an affidavit in the beginning of the academic session annually that teaching and non teaching staff in SFS colleges is appointed strictly as per guidelines /regulations/qualifications issued time to time by the State Government/ NCTE/AICTE/BCI or any other apex body as the case may be. |

6. Clause I(1) of the Calendar Volume-I, Chapter-XI- Ordinance: University Appointed/Recognized teachers is amended as below:

| Existing Clause I (1) | Amended Clause I (1) |
|--|---|
| All the teachers appointed in the Recognized/Affiliated Colleges through duly constituted selection committees shall be deemed as recognized/approved teachers of the University in case their appointment has been approved by the competent officer of the University. | All the teachers appointed in the Recognized/Affiliated Colleges (Other than Self financing colleges) through duly constituted selection committees shall be deemed as recognized/approved teachers of the University in case their appointment has been approved by the competent officer of the University. |

This is for your kind information and further necessary action.

Yours faithfully


//
Dean of Colleges

Dated 14/09/2022

Endst. No. GUG/CB/22/4196-4201

Copy of the above is forwarded to the followings for information and further necessary action:-

1. Dean Academic Affairs, Gurugram University, Gurugram.
2. COE, Gurugram University, Gurugram.
3. Finance Officer, Gurugram University, Gurugram.
4. Deputy Registrar (Academic), Gurugram University, Gurugram with a request to kindly note down the action taken w.r.t. agenda items EC/23/04 (n) and EC/23/07.
5. Deputy Registrar (IT), Gurugram University, Gurugram for uploading on university website.
6. PA to Vice-Chancellor/Registrar, Gurugram University, Gurugram.


14/9/22
Deputy Registrar (Colleges)
for Dean of Colleges