

GURUGRAM UNIVERSITY, GURUGRAM

(A State University Established under Haryana Act 17 of 2017)



MINUTES

OF

10th MEETING

OF THE

EXECUTIVE COUNCIL

HELD ON

28.05.2020

AT

11:00 AM

Venue:

at

GURUGRAM UNIVERSITY,

GURUGRAM

(HARYANA)



GURUGRAM UNIVERSITY, GURUGRAM

(Established under Haryana Act 17 of 2017)

MINUTES OF THE 10TH MEETING OF THE EXECUTIVE COUNCIL HELD ON 28.05.2020 AT 11:00 AM IN THE BOARD ROOM, GURUGRAM UNIVERSITY, GURUGRAM.

The Following were present:

1. Dr. Markanday Ahuja : Ex-Officio Chairman
Vice-Chancellor, Gurugram University, Gurugram
2. The Principal Secretary to Govt., Haryana, Higher Education Department, or a nominee (Dr. Ruchira Khullar attended the meeting) not below the rank of Deputy Director. : Ex-Officio Member
(present through electronic media)
3. Prof. (Dr.) M.S. Turan, Dean Academic Affairs, Gurugram University, Gurugram : Member
(present through electronic media)
4. Prof. Raj Nehru, : Chancellor's Nominee
Vice-Chancellor, Haryana Vishwakarma Skill University, HIPA, Room No. 203, 2nd floor, Sec- 18, Gurugram
(present through electronic media)
5. Dr. Som Nath Sachdeva, : Chancellor's Nominee
Prof. Dept. of Civil Engineering, National Institute of Technology, Kurukshetra
(present through electronic media)
6. Prof. S.P. Bansal, : Chancellor's Nominee
Vice-Chancellor, H.P. Technical University, Hamirpur, Himachal Pradesh
(present through electronic media)
7. Prof. Sanket Vij, : Chancellor's Nominee
Department of Management, Bhagat Phool Singh Mahila Vishwavidyalya, Khanpur Kalan, Sonapat.
(present through electronic media)
8. Prof. (Dr.) Dhirender Kaushik, : Member
Dean Faculty of Life Sciences, Gurugram University, Gurugram
9. Prof. (Dr.) Badruddin, : Member
Dean Faculty of Law, Gurugram University, Gurugram
10. Sh. Ashok Khanna, : Member

Associate Professor, Dept. of Commerce, Gurugram
University, Gurugram

11. Dr. Gunjan Malik, : Member
Dean, Faculty of Commerce and Management, Gurugram
University, Gurugram
12. Dr. Bharti Sharma, : Member
Assistant Professor, Dept. of Physiotherapy, Gurugram
University, Gurugram
13. Dr. Shashi Bhushan Bharti, : Ex-Officio Secretary
Registrar, Gurugram University, Gurugram

At the outset, the Vice-chancellor welcomed the members and appreciated the services/contribution offered by the Chancellor's nominees in guiding the University from time to time in its functioning.

1. CONFIRMED THE MINUTES OF THE 9TH MEETING OF THE EXECUTIVE COUNCIL HELD ON 25.02.2020 (ANNEXURE 'I' PAGES 1-39, ALREADY CIRCULATED), WITH THE FOLLOWING MODIFICATIONS;

a) RESOLUTION NUMBER 6

FURTHER RESOLVED THAT VICE CHANCELLOR BE AUTHORIZED TO EXTEND THE TERM OF ENGAGEMENT OF SH. JANARDHAN SHARMA AS ADVISOR (YOUTH WELFARE) FOR SUCH TIME, HE REQUIRES HIS SERVICES.

b) RESOLUTION NUMBER 8

FURTHER RESOLVED THAT THE LEGAL CELL BE CREATED IN THE UNIVERSITY.

The Academic Council made the following modifications in the Ph.D. Ordinance which could not be brought to the notice of Executive Council inadvertently:-

Existing	Modified
ORDINANCE NO. GURUGRAM/PH. D./2019/1	ORDINANCE NO. GURUGRAM/PH. D./2020/1
2.2 A relaxation of 5% marks of 55% marks i.e. from 55% to 52.25% marks	2.2 A relaxation of 5% marks i.e. from 55% to 50% marks
3.1 Applications for admission to Ph.D. programme shall be invited through advertisement once in a year normally in	3.1 Applications for admission to Ph.D. programme shall be invited through advertisement once in a year normally in the month of September/

the month of October /November or as decided by the University.	October or as decided by the University.
3.6.2 Candidates who have qualified NET/SLET	3.6.2 Candidates who have qualified NET/SLET/ JRF or Exempted Category
3.7 --XX--- ---XX-- ---XX-- The credit will be shared in 70:30 ratio between supervisor and co-supervisor.	Omitted
Pre-Ph.D course work	Ph.D. Course work
5.3.4 Two outside experts to be nominated by the Vice- 5.3.5 Chancellor for a period of two years out of the panel of six experts proposed by the Department Staff Committee.	5.3.4 Two outside experts to be nominated by the Vice-Chancellor for a period of two years out of the panel of six experts proposed by the Department Staff Council .
*Provided that the Assistant Professor in the Department should have at least three years of full time teaching experience at the PG or five years at UG level.	Omitted
--	a. The Departmental Committee shall also constitute the Research Advisory Committee (RAC) on the recommendation of the Research supervisor. Constitution of Research Advisory Committee (RAC): i) Concerned Supervisor (Convener) ii) One Professor (Member) iii) One Professor/Associate Professor/Assistant Professor from the faculty members of the concerned or related Department, preferably in the related research area (Member) Research Advisory Committee Functions: (i) To guide the research scholar to develop the study design and methodology of research and identify the course(s) that he/she may have to do. (ii) To periodically review and assist in the progress of the research work of the research scholar. The RAC recommendations related to progress of the research scholar shall be placed before

	the DRC for approval.
5.4 **The Assistant Professor having three years post Ph.D. regular experience of P.G. Programme along with 4 research publications in UGC approved journals shall be eligible to be the supervisor of any candidate.	5.5 **The Assistant Professor having three years post Ph.D. regular experience of P.G. Programme along with 2 research publications in UGC approved journals shall be eligible to be the supervisor of any candidate.

FURTHER RESOLVED TO APPROVE ABOVE MODIFICATIONS IN PH.D ORDINANCE, AS RECOMMENDED BY THE ACADEMIC COUNCIL IN ITS MEETING HELD ON 25.02.2020.

- 2. NOTED THE FOLLOW UP ACTION ON THE DECISIONS TAKEN BY EXECUTIVE COUNCIL IN ITS 8TH AND 9TH MEETINGS HELD ON 09-09-2019 AND 25.02.2020 (ANNEXURE 'II' PAGES 40-45, ALREADY CIRCULATED).**
- 3. NOTED THE CONTENTS OF LETTER RECEIVED FROM BAR COUNCIL OF INDIA VIDE LETTER NUMBER BCI:D: 1169:2019 LE/STD.16/17.11.2019 DATED 26.12.2019 GRANTING APPROVAL FOR STARTING LLB THREE YEAR COURSE WITH INTAKE OF 60 (SIXTY) SEATS WITH CONDITIONS (ANNEXURE 'III' PAGES 46-50, ALREADY CIRCULATED).**

The University approached the Bar Council of India for granting approval to introduce LLB three year course from the session 2020-21. Accordingly inspection was conducted by the Bar Council of India and granted approval to start LLB three year course with an intake of 60 seats from the session 2020-21 subject to the following conditions:-

1. Regular faculty of 7 teachers may be appointed before starting the session.
2. Rs. 3 lacs may be spent on purchase of books in the first half of the current session and in every succeeding year books worth Rs. 2 lacs must be purchased. Online journals like Manupatra etc. must also be subscribed to besides the periodicals/law journals.
3. The arrangement of the separate library for the law Faculty may be made in the current semester itself.
4. The Gurugram University Law College should maintain a register reflecting activities of legal aid centre.

5. The college should have computer lab.
6. Moot court should adequate space to provide impressive court room arrangements.
7. The college should ensure 70% attendance of students.
8. The Vice Chancellor considered the report and order to place it before the Academic council.

The Academic Council noted the above approval of Bar Council of India vide Resolution No. 2 of its meeting held on 25.02.2020.

THE EXECUTIVE COUNCIL APPRECIATED THE EFFORTS OF DR. BADRUDDIN IN THIS MATTER.

4. **CONSIDERED THE RECOMMENDATIONS OF THE ACADEMIC COUNCIL MADE VIDE RESOLUTION NO. 4 OF ITS MEETING HELD ON 25.02.2020 THAT FOLLOWING FACULTIES MAY BE CREATED AND ACCORDINGLY STATUTES 18 OF THE UNIVERSITY ACT MAY BE AMENDED AS UNDER:-**

Existing Provision

18. Faculties of University

There shall be the following Faculties, namely:-

- (1) Faculty of Humanities;
- (2) Faculty of Social Sciences;
- (3) Faculty of Life Sciences;
- (4) Faculty of Education;
- (5) Faculty of Commerce and Management;
- (6) Faculty of Information Technology;
- (7) Faculty of Law; and
- (8) Such other Faculties, as the Executive Council may prescribe on the recommendation of Academic Council by the Statutes.

Proposed amendment

18. Faculties of University

There shall be the following Faculties, namely:-

- (1) Faculty of Humanities;
- (2) Faculty of Social Sciences;
- (3) Faculty of Life Sciences;
- (4) Faculty of Education;
- (5) Faculty of Commerce and Management;
- (6) Faculty of Information Technology;
- (7) Faculty of Law; and
- (8) Faculty of Physical Sciences
- (9) Faculty of Engineering & Technology
- (10) Faculty of Pharmaceutical Sciences, Health and Brain Research

(11) Such other Faculties, as the Executive Council may prescribe on the recommendation of Academic Council by the Statutes.

The Haryana Government vide notification No. S.O. 9/H.A. 17/2017/S. 4/2019 dated 15th February, 2019 published in Haryana Govt. Gaz. (Extra.), 15th February, 2019 has affiliated the Government & Non-Government colleges situated in the District Gurugram and Nuh with this University from the session 2019-20. The total colleges in this area are 76. Some colleges have filed CWP in the Punjab & Haryana High Court challenging the above notification of the Government.

However, out of these colleges, 23 colleges are functioning under this University from the session 2019-20 and the students of these colleges have appeared in first semester examinations conducted by this University.

In view of the above it is imperative to create the Faculty of Physical Sciences and Faculty of Engineering & Technology to have academic control over these colleges. The Faculty of Pharmaceutical Sciences, Health and Brain Research is proposed to be created because the University has the Department of Pharmaceutical Sciences, which has been approved by the Pharmacy Council of India and All India Council for Technical Education. Further, it is proposed to establish the Health and Brain Research Centre in the University.

RESOLVED THAT THE ABOVE RECOMMENDATIONS OF THE ACADEMIC COUNCIL BE APPROVED. FURTHER RESOLVED THAT THE HON'BLE CHANCELLOR MAY GIVE HIS ASSENT FOR CREATION OF ABOVE FACULTIES IN THIS UNIVERSITY.

5. CONSIDERED THE ACTION TAKEN BY THE VICE-CHANCELLOR IN APPOINTING DR. BADRUDDIN, DEAN, FACULTY OF LAW AS PROCTOR OF THE UNIVERSITY.

Statute 4 of the Gurugram University Act Provides as under:

The Proctor, the Chief Warden, the Dean of Students' Welfare and Dean Academic Affairs shall be appointed by the Executive Council, on the recommendations of the Vice-Chancellor, from amongst the teachers of the University, who shall not be below the rank of professor, on such terms and conditions, as the Vice-Chancellor may recommend to the Executive Council.

RESOLVED THAT ABOVE ACTION TAKEN BY THE VICE CHANCELLOR BE APPROVED.

- 6. CONSIDERED THE EXPENDITURE OF RS. 1.75 CRORE MADE UPTO 15-05-2020 ON ACCOUNT OF SALARIES TO REGULAR STAFF, OUTSOURCE STAFF, TRP, ADVISORS, HOME GUARD AND OTHER ADMINISTRATIVE EXPENSES. FURTHER TO ALLOW THE RECURRING EXPENDITURE OF SALARIES, ADMINISTRATIVE EXPENSES AND OTHER COMMITTED EXPENDITURE WHOSE WORK ORDERS HAS ALREADY BEEN RELEASED PRIOR TO COVID-19 PANDEMIC DURING THE CURRENT FINANCIAL YEAR 2020-21.**

It is submitted that the University Budget Estimate for the financial year 2020-21 amounting to Rs 17985.50 Lacks was finalized after discussion in a meeting of different departments headed by the W/d V.C. and accordingly copy of Budget Estimate was sent to Additional Chief Secretary, Finance Deptt, Haryana, Chandigarh and other members of Finance Committee to fix the date of meeting of Finance Committee vide University letter no. GUG/Acct/2020 date 17-03-2020 for the approval of Finance Committee but the Finance Committee meeting could not be held due to lockdown in view of Covid-19 Pandemic. However a meeting of Vice Chancellors of all Universities in the state was held on 19-04-2020 through video conferencing under the chairmanship of Honorable Chief Minister cum Finance Minister. Additional Chief Secretaries of Finance and Education Department were also present in the meeting. In this meeting it was stressed that state Universities will incur no expenditure except recurring expenditure of salaries etc which are absolutely necessary in the interest of the University. As such main focus of the meeting was to curtail all non recurring expenditure as revenue of the State Government has considerably decreased and the State Government is not in a position to sanction any budget on this account though Rs 24.00 Crore was earmarked to this University in Finance bill 2020 by the State Government release of which is not expected in the current circumstances.

It is pertinent to mention here that no expenditure in the budget shall be incurred by the University without the prior approval of the Finance Committee which shall fix limits for the total recurring and non recurring expenditure for the year based on the resources and the incomes of the University. The Finance Committee also examines the accounts and scrutinizes the proposals for the expenditure and submits the annual budget to the Executive Committee for approval.

University financial position is as under:-

1. Opening Balance as on 1-04-2020 (unspent)	- Rs. 27.88 Crore
2. Estimated internal incomes by Fees/ Funds/ interest	- Rs. 6 Crore
3. Total	- Rs 33.88 Crore
4. Expenditure made during 1-04-2020 to 15-05-2020	- Rs 1.75 Crore
5. Balance	- Rs 32.13 Crore

As the Finance Committee meeting could not be held due to reasons explained above so Executive Committee meeting of which is likely to be held in next week may be requested to approve the expenditure of Rs. 1.75 Crore made upto 15-05-2020 on account of salaries to regular staff, outsource staff, TRP, advisors, home guard and other administrative expenses. Further to allow the recurring expenditure of salaries, administrative expenses and other committed expenditure whose work orders has already been released prior to Covid-19 pandemic during the current financial year 2020-21.

Sr No	Head	Month April 2020	Month May 2020	Amount	
	Opening Balance as on 01.04.2020				278833734.99
1	Salary	5979607	5718586	11698193	
2	TRP	269800	1301200	1571000	
3	Rent	50000	50000	100000	
4	ARC	3247719	0	3247719	
5	Advisor	300000	300000	600000	
6	Home Guard	116606	113158	229764	
7	Telephone	13435	13570	27005	
8	Fogging Machine	33600	0	33600	
9	Youth Festival	0	13100	13100	

	Total	10010767	7509614	17520381	261313353.99

FD 23.40 Crore which included in above 26.13 Crore

THE COUNCIL NOTED THE ABOVE PROPOSAL, SUBJECT TO CONSIDERATION AND APPROVAL OF THE FINANCE COMMITTEE IN DUE COURSE.

- 7. CONSIDERED THE RECOMMENDATION OF THE ACADEMIC COUNCIL MADE VIDE RESOLUTION NUMBER 5 OF ITS MEETING HELD ON 14.5.2020 FOR STARTING M.PHARM (PHARMACEUTICAL CHEMISTRY) AND MPT (CARDIO PULMONARY) FROM THE SESSION 2020-21. ALSO CONSIDERED THE RECOMMENDATION OF THE ACADEMIC COUNCIL TO AUTHORIZE THE VICE CHANCELLOR TO START M.SC. MATHEMATICS, M.SC. PHYSICS AND M.SC. CHEMISTRY FROM THE DATE HE DEEMS APPROPRIATE ON CREATION OF REQUISITE INFRASTRUCTURE AVAILABILITY OF FACULTY, AFTER COMPLYING THE REQUIREMENTS, IF ANY AS PER STATUTES.**

It is stated that as approved by Hon'ble Vice- Chancellor following new courses are be introduced w.e.f the session 2020-21:-

1- M.Pharm (Pharmaceutical chemistry) - 6 seats

2- MPT (Cardio Pulmonary)- 10 seats

So far as space for these courses is concerned we have a separate building for boys hostel, which is non functional at present and classes for these new courses can easily be started in that building. As far as staff is concerned we have already engaged teachers for teaching in Pharmacy. For more Faculty (subjects experts) we shall engage teachers either on deputation against the posts of Asstt. Prof or Assoc. Prof. lying vacant. As to the laboratory in these subjects University already labs of Chemistry and Physiotherapy in Department of Pharmaceutical Sciences and Department of Physiotherapy respectively.

Further, the Academic Council recommended to authorized the Vice Chancellor to start **M.Sc. Mathematics, M.Sc. Physics and M.Sc. Chemistry** as and when he deems appropriate depending on the availability of resources, after complying the procedure, if any as per Statutes- Ordinances.

RESOLVED TO APPROVE THE ABOVE RECOMMENDATIONS OF THE ACADEMIC COUNCIL AND APPROVE THE ACTION TAKEN BY THE VICE-CHANCELLOR FURTHER AUTHORISING HIM TO TAKE THE ACTION AS PER REQUIREMENT.

- 8. CONSIDERED THE RECOMMENDATION OF THE ACADEMIC COUNCIL MADE VIDE RESOLUTION NUMBER 3 IN ITS MEETING HELD ON 14.5.2020 TO IMPOSE DIGITALIZATION FEES ON THE STUDENTS OF AFFILIATED COLLEGES @ RS. 1350/- PER ANNUM WITH EFFECT FROM THE SESSION 2020-21. (ANNEXURE 'IV' PAGES 51-55, ALREADY CIRCULATED).**

The Vice Chancellor constituted the committee for the subject matter under the convenership of Prof. (Dr.) M.S Turan, Dean Academic Affairs, GUG. In the 1st meeting held on 18.03.2020, the committee resolved as under:-

1. The Committee held a thorough discussion on exiting fee structure and proposed a moderate increase in annual fees (i.e. 10% of Total annual Fees) w.e.f. the session 2020-21. The proposed increase in fees is proposed in following heads of annual fees:-
 - a) ***University Development Fees:*** Increase of 5% of Total Annual Fees in University Development Fees.
 - b) ***Field Work/Lab and other relate:*** Increase of 5% of Total Annual Fees in Field Work/Lab and other relate Fees.
 - c) ***Digitalization fees:*** Annual digitalization fees of Rs. 1500/-is already being charged from UTD students and now Rs. 1350/- is also proposed to charge from students of affiliated college annually.
2. It was resolved that for revision of fees (other than digitalization fees) related to affiliated colleges the 3 Principals representing Government and/or Private college may be associated in the next meeting with approval of Vice Chancellor and next meeting may be held accordingly.

RESOLVED THAT A COMMITTEE INCLUDING PRINCIPAL(S) OF AFFILIATED COLLEGES BE CONSTITUTED BY THE VICE CHANCELLOR TO CONSIDER THE FEE MATTER RELATED TO AFFILIATED COLLEGES AND MAKE RECOMMENDATIONS. FURTHER RESOLVED THAT THE RECOMMENDATIONS

OF THE COMMITTEE BE PLACED IN THE NEXT MEETING OF THE EXECUTIVE COUNCIL.

9. CONSIDERED THE CONFIRMATION OF THE SERVICES OF DR. DHIRENDER KAUSHIK ON THE POST OF PROFESSOR (PHARMACOLOGY) (ANNEXURE V PAGES 56-58, ALREADY CIRCULATED).

Dr. Dhirender Kaushik was appointed on the Post of Professor (Pharmacology) by mode of Direct Recruitment through proper channel. His date of joining on the said post was 08.03.2019 (AN) after getting proper relieving from his parent University KUK. As per terms & conditions of his appointment the operative conditions relating to confirmation is as under;

- (i) his testimonials in support of his qualifications was to be got verified and in case the same are found deficient in any manner at any stage, his service will be dispensed with forthwith without assigning any reason and an F.I.R for committing fraud and forgery shall be lodged with the police.---xxxxx----
- (ii) he was on probation for a period of one year extendable for maximum period of one year in case of unsatisfactory performance and
- (iii) he was required to furnish Medical Fitness Certificate from CMO, Gurugram.
- (iv) he was required to furnish Character Certificate and Antecedents from competent authority within one month from the date of his joining.

And in case at any stage, any adverse facts come to the notice of the University regarding his character, Antecedents and Medical examination, his services are liable to be terminated.

w.r.t. above stated conditions, the office while initiating the process had proposed to demand a certified copy of Character & Antecedents verification reports, Medical Fitness Certificate from his parent University KUK but the as per the advice given by the Advisor (Admn) and Advisor to VC and approved by the VC in his case, the above details will be required after termination of his lien from KUK.

Further, w.r.t. Probation, as per clause-10 of Chapter-7 of MDU Vol-III,

10(2) “the confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year.”

10(3) "Subject to this Clause, it is obligatory on the part of the University/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of probationary period after due process of verification of satisfactory performance.

The Special Work and Conduct report in respect of Dr. Dhirender Kaushik has been received from the Vice-Chancellor which is reproduced as under:-

"The work and conduct of Dr. Dhirender Kaushik, Professor (Pharmacology) is extraordinary, out-standing and well appreciated by one and all. He is regular, punctual, dedicated and committed to his University rules and regulation and thereby is fit for confirmation"

As the Executive Council is the appointing authority in the case of teachers, the Vice-Chancellor has ordered to place the matter of his confirmation before the Executive Council for approval.

(DR. DHIRENDER KAUSHIK LEFT THE MEETING WHEN THIS ITEM WAS TAKEN UP).

RESOLVED THAT DR. DHIRENDER KAUSHIK BE CONFIRMED AS PROFESSOR IN PHARMACEUTICAL SCIENCES DEPARTMENT WITH EFFECT FROM 8.03.2020, ON SATISFACTORY COMPLETION OF ONE YEAR PROBATION PERIOD.

10. CONSIDERED THE CONFIRMATION OF THE SERVICES OF DR. AMAN KUMAR, ON THE POST OF TRAINING & PLACEMENT OFFICER (ANNEXURE-VI PAGES 59-67, ALREADY CIRCULATED).

Dr. Aman Kumar was appointed on the Post of Training & Placement Officer by mode of Direct Recruitment. His date of joining on the said post was 05.03.2019(FN) As per terms & conditions of his appointment;

- (i) he was on probation for a period of one year from the date of his joining in the first instance. If during the period of probation, his work and conduct is not found satisfactory xxxxx---xxxxx and
- (ii) his appointment is provisional and subject to the verification of the eligibility conditions such as academic, qualifications, Character & antecedents and any other certificates such as SC/ST/BC/ESM/DESM/OSP/PH, if any submitted by him. ---xxxxx---

In this regard, w.r.t. above stated conditions, it is pertinent to mention here that:

- (i) Special Work and Conduct Report has been received from the Vice-Chancellor which is reproduced as under:-

“The work and conduct of Dr. Aman Kumar as Training & Placement Officer is extraordinary, outstanding and visible in the University placements. He is regular in his duties, punctual and fully disciplined. He keeps the University first. Although his job is challenging yet showing exemplary leadership qualities and with his positive attitude, boldness, commitment and determination he worked for the foundation of this University. He is honest, trustworthy, well acquainted with rules and regulations is an asset for the University and thereby fit for confirmation.”

- (ii) Character and antecedents report has been received through District Magistrate, Rohtak as per which there is nothing against the individual on the basis of report of Local Police /DIG, CID, Haryana.- (Annexure, pages- to)

- (iii) Verification report of his academic qualifications has been received and found correct. As per Clause-17.1 of Chapter-8 of MDU Ordinance Vol-III, Every person appointed permanently to a post under the University after the commencement of these rules, whether by promotion or by direct recruitment, shall be on probation in such post for a period of one year, after the satisfactory completion of which the appointing authority may, by an order in writing confirm his probation, provided that the total period of probation including extension shall not exceed two years.

Provided further that the appointing authority may allow continuous period spent on duty, if any, on the same post on adhoc basis or on temporary/leave vacancy/deputation when followed by regular appointment to count towards period of probation for the purpose of confirmation.

As the E.C. is the appointing authority for the said post, hence the Vice-Chancellor has ordered to place

RESOLVED THAT DR. AMAN KUMAR BE CONFIRMED AS TRAINING AND PLACEMENT OFFICER WITH EFFECT FROM 5.03.2020 ON SATISFACTORY COMPLETION OF ONE YEAR PROBATION PERIOD.

11. CONSIDERED THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED BY THE VICE-CHANCELLOR FOR GRANTING HONORARIUM/ REMUNERATION/

OVERTIME ALLOWANCE TO THE OFFICER/OFFICIAL PERFORMING ADDITIONAL DUTIES/ ARDUOUS NATURE OF DUTIES, HELD ON 9-12-2019 & 30-12-2019 AT 11.00 AM RESPECTIVELY IN THE OFFICE OF DEAN ACADEMIC AFFAIRS (ANNEXURE VII PAGES 68-77, ALREADY CIRCULATED).

The Vice Chancellor constituted the committee for the subject matter under the convenership of Prof. (Dr.) M.S Turan, Dean Academic Affairs, GUG. In the 1st meeting held on 09-12-2019, the committee resolved as under:-

1. The Committee perused the decision the Executive Council of M.D. University, Rohtak taken vide resolution no. 66 of 08-02-2018. The committee also deliberated in the matter in detail. The committee resolved to recommend that the employees below the rank of superintendent or equivalent, who have to work whole day on holidays shall be entitled to get one day basic salary of their pay scale.
2. For the post of superintendent and equivalent or above, the committee recommends that they may also be paid remuneration on the pattern of M.D. University, Rohtak as and when it is decided by the M.D. University.
3. The committee identified that for the present the following Offices/Branches are in need of working overtime/holidays:-
 - i. Vice-Chancellor office/Camp office.
 - ii. Establishment Branch
 - iii. Academic Branch.
 - iv. Accounts Branch.
 - v. Examinations Branches.

The committee also feels that in times to come with the increase in workload some more Branches/ Offices may be added in the above list with prior approval of the Vice-Chancellor by giving due justification.

4. The Employee(s) will seek the prior approval of the Branch Officer to work on holiday and the work done by him/her will be evaluated while allowing the remuneration/honorarium.
5. Proper record/register will be maintained by the Branch Officer for this purpose.

Further, after discussion with the Registrar, in the subsequent meeting held on 30-12-2019, the committee has also recommended that the officials of the Registrar's office may also be

included in the list identified by the said committee vide resolution no 3 in its previous meeting held on 09-12-2019 for the grant of honorarium/ remuneration/overtime.

Copy of proceedings is annexed herewith.

The matter has been considered by the Vice-Chancellor and ordered to place the same before the Executive Council for consideration and decision.

RESOLVED THAT A LARGER COMMITTEE BE CONSTITUTED BY THE VICE CHANCELLOR TO CONSIDER THE MATTER AND MAKE RECOMMENDATIONS. FURTHER RESOLVED THAT THE RECOMMENDATIONS OF THE COMMITTEE BE PLACED IN THE NEXT MEETING OF THE EXECUTIVE COUNCIL.

12. CONSIDERED THE ACTION TAKEN BY THE VICE-CHANCELLOR U/S 11(7) OF THE UNIVERSITY ACT REGARDING EXTENDING THE TERM OF CONTRACT OF OUTSOURCING AGENCY M/S ARC SECURITY SOLUTION PVT. LTD. GURUGRAM UPTO 30.06.2020, IN ANTICIPATION OF THE APPROVAL OF THE EXECUTIVE COUNCIL.

As per approval of the Executive Council vide resolution no.16 in 1st meeting held on 13.08.2018 the action taken by the Vice-Chancellor u/s 11(7) of the University Act in hiring the services of M/s ARC Security Solutions Pvt. Ltd. Gurugram Providing its services to the HUDA, Gurugram, on the same terms & conditions as was prevailing in the HUDA, Gurugram. Later on, the Executive Council in its 9th meeting held on 25.02.2020 keeping in view of the justification presented that time had approved the action taken by the Vice-Chancellor u/s1(7) of the University Act in extending the term of contract for further six month w.e.f. 01.10.2019. The process of floating of fresh e-tender for the said was in process but meanwhile as per the instructions of the Haryana Govt. issued keeping in view the spread of covid-19, the University had made complete lockdown its function w.e.f. 20th march 2020 and later on the Lockdown had been extended time to time by the State Govt., so the Vice-Chancellor keeping in view the peculiar and rare circumstances of lockdown due to covid-19 has extended the term of contract of said firm in two slots first for one month w.e.f. 01.04.2020 and later on for two months 01.05.2020 respectively.

Therefore, the above actions taken by the Vice-Chancellor may be approved. Further, the Vice-Chancellor may also be authorized to extend the term of contract for further periods if the above conditions may persists.

RESOLVED THAT THE ABOVE ACTION TAKEN BY THE VICE- CHANCELLOR BE APPROVED.

13. CONSIDERED THE ACTION TAKEN BY THE VICE-CHANCELLOR UNDER STATUTE 23(4) OF THE UNIVERSITY ACT IN APPOINTING DR. SUCHITRA VASHISHTH, AS ASSISTANT PROFESSOR IN DEPARTMENT OF ENGLISH RETROSPECTIVELY W.E.F. 19.09.19 FOR SIX MONTH AND SUBSEQUENTLY GRANTED EXTENSION THEREOFF FOR NEXT SIX MONTH (ANNEXURE VIII PAGES 78-97, ALREADY CIRCULATED).

The University vide Advt. No. ET-15/2019 has invited applications for the post of Assistant Professor in English (UR-01) for Department of English purely on deputation basis from Govt. Universities for 01 year (further extendable, if required) or till the regular appointments are made. Last date for receipt of application was 11.09.2019. The University had received only 01 application of Dr. Suchitra Vashisth who was working as Associate Professor in Manav Rachna International Institute of Research and Studies (Deemed to be University under section 3 of UGC act, 1956), Faridabad. The Office had placed the matter with the facts that the University had advertised for want of applications for this post from the Govt. Universities. The Vice-Chancellor after taking advise of the Advisor (.Administration) at first had allowed to entertain her application for the said post and as per due procedure, on the recommendation of the selection committee given after interviewing her on 12.09.2019, she has been appointed as Assistant Professor in English on deputation basis. Accordingly, she joined her duties on 19.09.2019. But later on receipt of Last Pay Certificate while fixing her pay, the matter of her appointment was re-examined by the Committee comprising of Legal Advisor, Advisor to VC, Finance Officer, Dean Academic Affair and TPO constituted by the Vice-Chancellor. The Committee in its meeting held on 10.01.2020 after re-examining the entire matter of her appointment feels that once she has been taken on deputation from Manav Rachna International Institute of Research & Studies(Deemed to be University) to release her salary from the date she

was appointed, she may be deemed to be appointed as Assistant Professor under statute 23(4) of University Act retrospective from the date she joined the University on initial/entry level pay (fixed) of Assistant Professor for a period of six months of dispersal of classes whichever is earlier. The Vice-Chancellor has approved the above recommendations of the committee in anticipation of the approval of Executive Council. Annexures attached and subsequently extended her term of appointment for another six months w.e.f. 19.03.2020.

RESOLVED THAT THE ABOVE ACTION TAKEN BY THE VICE -CHANCELLOR BE APPROVED.

14 (1). CONSIDERED THE QUALIFICATIONS FRAMED / SLIGHTLY AMENDED IN RESPECT OF NON-TEACHING POSTS, BY THE COMMITTEE AND THE URGENT REQUIREMENT OF A POST OF PROTOCOL OFFICER.

14 (2). ALSO CONSIDERED THE PROPOSAL TO WITHDRAW THE DECISION TAKEN BY THE EC VIDE RESOLUTION NO. 7(b) & 7(c) IN ITS 3RD MEETING HELD ON 21.02.2019 (ANNEXURE IX PAGES 98-127a-f, ALREADY CIRCULATED). NOTE: ANNEXURE 127A-127F PLACED ON THE TABLE.

The Executive Council in its 6th meeting held on 14.05.19 has considered the proposal for creation of teaching and non-teaching posts required for the new courses to be started w.e.f. 2019-20 vide item no. 16. The Executive Council resolved that for all new courses, the teaching positions be got sanctioned from the State Govt. as per UGC norms and the non-teaching posts including those for Health Centre as per requirement to be assessed by the Vice-Chancellor (**Annexure- page- 103 to 105**). Accordingly, a request was sent to the State Govt. vide letter No. GUG/ Acad /2019/7036 dt. 24.06.2019 for sanction of teaching posts as approved by the Executive Council in respect of each course as per UGC norms i.e. One Professor, Two Associate Professor and Four Assistant Professor for each new course (14 new course approved by EC). So far as concerned with the creation of non-teaching posts, a committee was constituted by the Vice-Chancellor for evaluation of the requirement of non-teaching posts. The Committee in its meeting held on 25th June 2019 after detailed deliberation has resolved to recommend 217 non-teaching posts for the new course/departments and accordingly, with the approval of the Vice-Chancellor as authorized by the EC, a request vide letter no. GUG/Acad/2019/1568 dt.

28.06.19 was sent to the State Govt. for sanction of these 217 non-teaching posts as recommended by the Committee (**Annexure- page- 104-110**).

Thereafter, the Deputy Director (UNP) O/O the Director Higher Education, Haryana Panchkula vide memo dt. 05.03.2020 has invited the Registrar in his office at Panchkula to discuss the matter of sanction of one post of Protocol Officer which was included in the demanded 217 non-teaching posts (**Annexure- page-111**). During discussion, Firstly, the Deputy Director has raised objection on the decision taken by the E.C. in its 3rd meeting held on 21.02.2019 vide resolution no. 7(b) and (c) according to which, out of the present sanctioned posts of Assistants, 04 post of Assistant were earmarked for (i) Assistant (Protocol), (ii) Assistant (Purchase), (iii) Assistant (Liaison) and (iv) Assistant (Public Relations) and 02 posts of Superintendents out of the present sanctioned posts were earmarked for Superintendent(Legal) and Superintendent (Students Welfare)- (**Annexure, pages- 112-113**). W.r.t these decision of EC, the Deputy Director has informed that such posts does not exists in the State and **asked to get these decisions taken by the EC to be withdrawn**. Secondly, w.r.t. demanded 217 non-teaching posts has asked to resend the proposal with full justifications of each post, pay scales and qualifications for each posts duly approved by the Executive Council.(**Annexure- page-114**).

Accordingly, as required by the Deputy Director, Higher Education, a Committee has again been constituted by the Vice-Chancellor under the Convenership of Dean Academic Affairs comprising of COE, Legal Advisor and Dean Academic Affairs, Kurukshetra University Kurukshetra to re-examine the requirement of non-teaching posts and to propose the qualifications and pay scales for these posts. The committee in its two sittings held on 13.03.2020 and 16.03.2020 after detailed discussion and re-examining the requirement of non-teaching post has re-drafted the proposal with name of posts, qualification, nos. of posts and their pay level as per 7th pay matrix. Now the committee has proposed only 198 nos. of posts of non-teaching instead of 217. The committee also framed qualification of 02 posts (Librarian & Asstt. Librarian) which have already been sanctioned to this University but their qualification were not framed earlier and slightly amended the qualification of some non-teaching posts which are already exist and detailed as under:-

S.No.	Name of the Post	Existing	Recommended by the Committee
1	Astt. Director Youth Welfare (ADYW)	1. M.A/M.Sc./M.Com/MSW or an equivalent degree of an Indian University with a minimum teaching experience	(i) Atleast 2 nd Class Master's Degree with at least five year's experience of organising Youth Leadership Training Camp, Youth

		<p>of 3 years in an affiliated college alongwith actual experience of organizing youth festival/youth leadership training campus and other related your welfare activities. OR M.A/M.Sc./M.Com/MSW or an equivalent degree of an India University with 5 years experience of organisation youth festival / youth leadership training campus and other related youth welfare activities. 2. Knowledge of Computer, English and Hindi/Sanskrit upto Matric Standard.</p>	<p>Festival and other related activities in any University/Colleges/Educational Institution/Govt. Department/Semi Govt. Department. (ii) Knowledge of Hindi/Sanskrit upto Matric standard.</p>
2	Superintendent	<p>(i) Bachelor Degree from a recognized University. (ii) 5 years' office experience as Assistant in a University / Examining Body OR 10 years' office experience as clerk in a University / Examining Body (iii) Knowledge of English & Hindi/Sanskrit upto Matric Standard.</p> <p>Desirable: The candidate shall have adequate knowledge of MS office, payroll packages, Internet, and acquaintance with ICT technology.</p>	<p>(i) Master degree having atleast 5year's experience as Assistant in a University /Examining Body / Semi Govt./ PSU/Corporations/Govt. and Non Govt. aided Colleges/Educational Institutions. OR Bachelor degree having atleast 5year's experience as Assistant in a University /Examining Body / Semi Govt./ PSU/Corporations/Govt. and Non Govt. aided Colleges/Educational Institutions. OR 10 years' office experience as clerk in a University / Examining Body (ii) Knowledge of English & Hindi/Sanskrit upto Matric Standard (iii) Shall have adequate knowledge of MS Office, payroll packages, internet and acquaintance with ICT technology.</p>
3	Assistant	<p>(i) Bachelor Degree from recognized University. (ii) 5 years' office experience as Clerk in a University / Examining Body.</p>	<p>(i) Master degree having atleast 55% marks from a recognized University. OR Bachelor Degree having atleast 60% marks from a recognized</p>

		<p>(iii) Typing Speed of 30 W.P.M in English and computer test at the speed of 7000 depression per hour in MS Word. (iv) Knowledge of English and Hindi / Sanskrit up to Matric Standard</p>	<p>University OR Master degree and having atleast 5 years experience as Clerk on regular service in a University/Examining Body/Semi Govt. /PSU/Corporations/Govt. and Non Govt. aided Colleges /Educational institutions. OR Bachelor's Degree having atleast 50% marks with 5 years' experience as clerk in a University/Examining Body/Semi Govt. /PSU/Corporations/Govt. and Non Govt. aided Colleges /Educational institutions. (ii) Typing Speed of 30 W.P.M in English and computer test at the speed of 7000 depression per hour in MS Word. (iv) Knowledge of English and Hindi / Sanskrit up to Matric Standard. (iii) Knowledge of English and Hindi / Sanskrit up to Matric Standard (iv) Shall have adequate knowledge of MS office, payroll packages, internet, and acquaintance with ICT technology.</p>
4	Clerk-cum-DEO	<p>(i) Bachelor Degree from recognized University. (ii) Typing Speed of 35 W.P.M in English and computer test at the speed of 8000 depression per hour in MS Word. (iii) Knowledge of English & Hindi / Sanskrit up to Matric Standard</p>	<p>(i) Bachelor Degree with atleast 50% marks from recognized University. (ii) Typing Speed of 35 W.P.M in English and computer test at the speed of 8000 depression per hour in MS Word. (iii) Should have certificate of qualifying SETC part-I and Part-II as per the instruction of the Haryana Govt. (iv) Knowledge of English & Hindi / Sanskrit up to Matric Standard. (v) Shall have adequate knowledge of MS office, payroll packages, internet, and acquaintance with ICT technology.</p>

5	Hostel Warden (Female)	1. Master's Degree with 50% marks and two years experience in the line. 2. Knowledge of English & Hindi/Sanskrit up to Matric standard. 3. Only female candidates can apply for this post.	1. Master's Degree with 60% marks from a recognized University. OR Master's Degree with atleast two years experience in a relevant field. 2. Knowledge of English & Hindi/Sanskrit up to Matric standard.
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The recommendations of the committee given in its meetings held on 13.03.2020 and 16.03.2020 respectively are annexed here with at annexure- page- 115-127.

Further, it is pertinent to mention here that the Gurugram University Gurugram has started to impart the Higher Education in the District of Gurugram and Nuh from the session 2018-19. The Gurugram University is situated in Gurugram and being a millennium city and also in NCR region near to Delhi, numbers of VIPs, and VVIPs visiting the campus of this University frequently. So to maintain their protocol, the university is in dire need of Protocol Officer. A Protocol Officer is a person who plans an orchestrate VIP visits, ceremonies, meetings and special events. Each event they plan is driven with the expectation of diplomacy between the principal and invited guests. They are educated and experience in precedence, titles and forms of address, flag etiquette, International Protocol and much more - all of which influences strategic objectives that result in excellent customer relations with the national as well as International Universities, Companies, NGOs etc.

Keeping in view of the above facts,

- (i) Decision taken by the EC vide resolution no. 7(b) and (c) in its 3rd meeting held 21.02.2019 being objection was raised by Higher Education, Haryana the same is to be withdrawn.
- (ii) the recommendations of the Committee regarding creation of non-teaching posts mentioned above and detailed in annexure attached may be approved and office may be allowed to resend the revised proposal to State Govt. for sanction of these revised no. of non-teaching posts. Further, the State Govt. may also be requested to sanction the post of Protocol Officer on priority by treating it as a special case keeping in view of its urgent requirement.

RESOLVED THAT THE ABOVE PROPOSALS BE APPROVED.

15. CONSIDERED THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED BY THE VICE-CHANCELLOR RELATING TO THE FOLLOWING MATTERS (ANNEXURE X PAGES 128-215, ALREADY CIRCULATED) :-

- A) Terms & Conditions of Service of Non-Teaching Employees of the University.
- B) Employee Conduct Rules.
- C) Foreign Service Rules.

The following Committee was constituted by the Vice-Chancellor for the purpose.

1. Prof. (Dr.) M.S Turan, Dean Academic Affairs, GUG.
2. Prof.(Dr.) Badruddin, Dean Faculty of Law, GUG.
3. Sh. N.C. Jain, Advisor (Admin), GUG.
4. Sh. Surender Sharma, Legal Advisor, GUG.
5. Sh. S.N. Sharma, Advisor to VC.

The Committee in its meetings held on 23.05.2020 at Rohtak and on 24.05.2020 at Gurugram recommended the above rules , after consulting the relevant Ordinances of Kurukshetra University, Kurukshetra, MDU, Rohtak, GJUS&T, CDLU, Sirsa and State Govt. Rules and after discussing at length, for approval of the competent authority as given in annexure- pages -128 to 215.

The Vice-Chancellor considered the recommendations of the committee and ordered to place the matter before the Executive Council for approval.

RESOLVED TO APPROVE THE ABOVE RECOMMENDATIONS OF THE COMMITTEE, WITH MODIFICATION IN CLAUSE 11(D) AS UNDER:-

11(D) A POST CAN BE FILLED ON PERMANENT ABSORPTION BASIS FROM AMONGST THE OFFICERS AND EMPLOYEES WHO ARE ALREADY WORKING ON DEPUTATION BASIS IN THE UNIVERSITY FOR AT LEAST LAST TWO YEARS AND AS SPECIFIED IN THE “POST-WISE RECRUITMENT AND PROMOTION POLICY” AS PER APPENDIX- ‘C’, SUBJECT TO THEIR GOOD WORK AND CONDUCT. THE PERIOD OF TWO YEAR MAY BE RELAXED BY THE VICE-CHANCELLOR IN DESERVING CASES, PASSING SPEAKING ORDER.

16. CONSIDERED THE FOLLOWING ACTION TAKEN BY THE VICE-CHANCELLOR U/S 11(7) OF THE UNIVERSITY ACT IN ANTICIPATION OF THE APPROVAL OF THE EXECUTIVE COUNCIL:-

- (i) Extension of deputation period of Dr. Annapurna Sharma, Associate Professor (Public Admin) upto the period she hold the charge of Registrar, IGU, Meerpur, Rewari and
 - (ii) decided that her probation period will be counted from the date she joined back on the post of Associate Professor (Public Admin).
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Dr. Annapurna Sharma who was appointed as Associate Professor in Public Administration w.e.f. 06.03.2019 and as on that time of her appointment she was already been working as Registrar, IGU Meerpur Rewari as per the appointment made by the Hon'ble Governor, Haryana vide Notification No. HRB- UA-37(1)-2015/8695 dated Chandigarh 24.12.2018 so as per his request and keeping in view of order of Hon'ble Governor, Haryana regarding her appointment as Registrar, IGU Meerpur, Rewari, the Vice-Chancellor u/s 11(7) of the University Act has allowed her to proceed on deputation for a period of One Year w.e.f. 06.03.2019 to enable her to continue as Registrar, IGU, Meerpur Rewari . The said action taken by the Vice-Chancellor has also been considered by the Executive Council vide item no. 29 and same has been approved.

As per term & conditions of her appointment she was on probation for 01 year which was going to be completed on 05.03.2020 as well as her term of deputation of 01 year was also to be completed on 05.03.2020.

In view of the above, position the Vice-Chancellor may pass orders u/s 11(7) of the University Act in anticipation of the Executive Council :

1. Her probation period will be counted from the date she join back on the post of Associate Professor and till then she may be treated on probation.
2. Her deputation may be extended upto the period she holds the post of Registrar , IGU, Meerpur, Rewari.

RESOLVED TO APPROVE THE ABOVE ACTION TAKEN BY THE VICE-CHANCELLOR.

17. CONSIDERED THE ACTION TAKEN BY THE VICE-CHANCELLOR IN APPROVING THE RECOMMENDATIONS OF THE COMMITTEE REGARDING PAY LEVEL (AS PER 7TH PAY MATRIX) OF THE NON-TEACHING EMPLOYEES OF THE UNIVERSITY AFTER COMPARING THE PAY SCALE (PRE-REVISED / PAY LEVEL (AS PER 7TH PAY MATRIX) ON NON-TEACHINGS POSTS OF OTHER STATE UNIVERSITIES (ANNEXURE ‘A’ PAGES 287-315, ALREADY CIRCULATED).

In the above subject matter, the Executive Council vide Resolution no. 16 of its 8th meeting held on 09.09.19 has resolved that a committee be constituted to make recommendations after comparing the pay scales (pre-revised)/pay level (as per 7th CPC).

Before the meeting of the above said committee, the office has received a memo/letter from the Office of DGHE vide nos. 20/11-2015 UNP(1) dt. 26.12.2019 and KW 20/11-2015 UNP(1) dated 08.01.2020 respectively. The DGHE vide memo dt. 26.12.19 has allowed to implement the pay scale to the Information Assistant at par with the Assistant of the University (i.e. **Level- 6**) and later on vide 2nd memo dt. 08.01.2020 while specifying the pay level of all sanctioned posts(except TPO), the pay level of **Information Assistant** was again specified pre-revised level as ‘**Level-4**’ which was lower than Assistant’s pay level. The matter of revision of pay scale of Information Assistant was considered by the Vice-Chancellor and as per orders, pay level for the post of **Information Assistant has been revised at par with the Assistants of the University in terms of memo dt. 26.12.2019, from date of initial appointment on this post.**

Further, the above said memos dt. 26.12.2019 & 08.01.2020 received from DGHE office was also placed before the committee in its meeting held on 20.01.2020. The committee after consideration recommended that as DGHE has now specified the pay levels of posts sanctioned to this university, the same is required to be implemented. However, the committee also proposed that :-

1. Special Pay being given by the M.D. University, Rohtak may also be given to the following existing post exist in the university :-
 - (i) Sweeper/Cleaner/Daftri/Mali : 30 SP
 - (ii) Steno Typist : 100 SP
 - (iii) PS : 200 SP
 - (iv) Clerk-cum-DEO : 40 SP
 - (v) Superintendent : 200 SP
 - (vi) Driver : 300 SP

2. Pay scale of the **Library Attendant** reflected at sr. no. 39 in the memo no. KW 20/11-2015 UNP(1) dt. 08.01.2020 issued by DGHE, Haryana is 4440-7440+1650 GP(**page-5**). However, the committee proposed to revise the pay scale of Library Attendant at par with the existing pay scale for this post at MDU i.e. 5200-20200 + 1900 GP.
3. **Pay scale of the Lineman** reflected at sr. no. 46 in the memo no. KW 20/11-2015 UNP(1) dt. 08.01.2020 issued by DGHE, Haryana is 5200-20200+1900 GP. However, the committee propose to revise the pay scale of Lineman at par with the scale existing in MDU i.e. 5200-20200 + 2800 GP.

In view of the above, the committee had recommended that the above proposal may be sent to State Govt. for approval as at Sr. no. 1 to 3.

The Vice-Chancellor approved the recommendations of the committee and accordingly, the pay level as specified by the DGHE vide memos dt. 26.12.2019 & 08.01.2020 has been implemented and the proposal of the committee was sent to DGHE vide letter No. GUG/Estt/2020/2424 dt. 03.03.2020. Further, the Vice-Chancellor has also ordered to place the matter before the Executive Council.

RESOLVED THAT THE ABOVE ACTION TAKEN BY THE VICE-CHANCELLOR BE APPROVED.

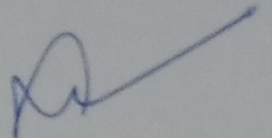
18. CONSIDERED THE ANNUAL REPORT OF THE UNIVERSITY FOR THE YEAR 2019-20 (ANNEXURE XI PAGES 216-286, ALREADY CIRCULATED).

Section 28 of the Gurugram University Act, provides as under:

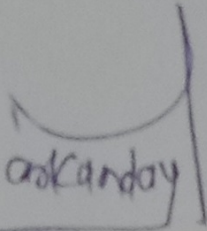
The annual report of the University giving details of broad programmes, policies and finances, amendments of Statutes and Ordinances made during the year under report, shall be prepared under the directions of the Executive Council and shall be submitted to the Court on or after such date, as may be prescribed by the Statutes and the Court shall consider the report in its annual meeting.

RESOLVED THAT THE ANNUAL REPORT BE PLACED BEFORE THE COURT FOR APPROVAL.

THE MEETING ENDED WITH VOTE OF THANKS TO THE CHAIRMAN.



REGISTRAR



APPROVED
VICE CHANCELLOR